

WINVIC WORD



DESTINATION SHOPPING GETS BIGGER

Winvic completed Phase 1 of Northamptonshire's Rushden Lakes in July 2017, and now the impressive second phase is over halfway through its programme.

The family entertainment businesses, eateries and more stores that will be fully open by January 2019 are cementing the idea that the LXB Retail Properties and The Crown Estate scheme is not just another out of town shopping centre, but rather it's offering people an experience. Where else can you enjoy a nature reserve's 1.5km trail and visitor centre, shop, canoe for a while, eat a spot of lunch, shop some more, go trampolining, grab dinner and catch a film before you head home?

In Phase 2 there are two terraces currently being constructed, which bookend the east and west of the site. The larger of the two structures is 155,000 sq. ft. and boasts a 14 screen cinema including an IMAX within its 28 metre high steel frame, 4 other leisure units, and between 10 and 13 restaurants. From this West Terrace the boardwalk with its wet play zone stretches round past the established restaurants and the Northwalk stores. This is where the 35,000 sq. ft. East Terrace is being constructed

to house an additional five retailers. While the first phase of Rushden Lakes was over a larger footprint and comprised many challenges, the 8 level cinema section in Phase 2 is very complex; for example, it has over 100 sets of pre-cast stairs in addition to disabled access points.

Project Manager on both phases of Rushden Lakes, Richard Black said: "It has been thought provoking undertaking an atypical planning approach and fundamental to the project's success to think in reverse. All build sequences have been prioritised in line with the overall contract programme, to allow sequential trades to progress on schedule, facilitate sectional completions and handover to over 35 tenants; Phase 2 increases this number to almost 60. It's gratifying Winvic was invited back to expand Rushden Lakes' facilities and this reflects the vast efforts of our internal team, subcontractors, suppliers and consultants."



IN THIS ISSUE

▶ MULTI-ROOM SPECIAL

From mega sheds to mega bedrooms, we take a closer look at Winvic's growth in the build-to-rent sector. **Pages 2-4**

▶ CLIMBING ANY OBSTACLE

Winvic's diverse portfolio requires finding solutions on a range of projects, including 700 acre sites and those in the heart of a city. **Page 5**

▶ WINVIC IN...

Take a glance at our company and its projects through images and tweets. **Page 6**

▶ OMG EMG

Already nearly half way through the three year programme, we take a look at the current activities on the scheme. **Pages 8 & 9**

▶ INDUSTRIAL & COMMERCIAL FOCUS

We shine a light on some of our projects and how client relationships are as strong as steel. **Page 10 & 11**

▶ Watch the progression of [Rushden Lakes](http://RushdenLakes) on a camera feed – visit www.winvic.co.uk and click on [Winvic Live](#).



Southgates student accommodation scheme, Leicester

FROM MEGA SHEDS TO MEGA BEDROOMS - PRS GROWTH

Winvic isn't only known for its super-sized manufacturing, distribution and packaging warehouses anymore; the ambitious Rushden Lakes showcases our experience on retail and leisure developments, and now we are making a name for ourselves in the multi-room sector.

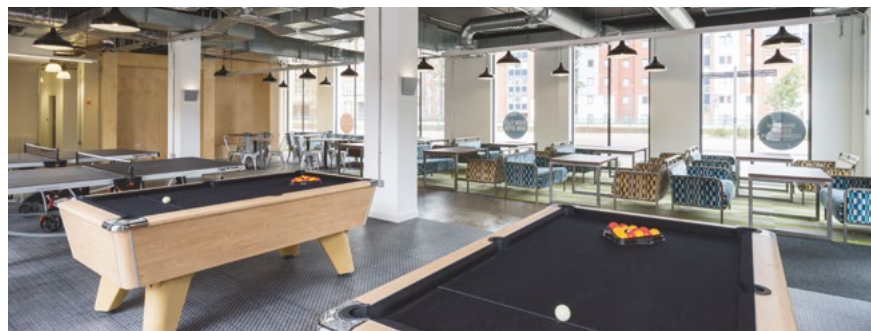
2,529 multi-room units have been developed and we have an award under our belt for a recently completed student accommodation development (see page 7). We are aiming to maintain our growth trajectory, developing this sector to 35% of our total turnover and sustain our 100% record of delivering projects on time and on budget.

The Privately Rented Sector (PRS) is valued as being worth £25 billion and the market is expected to increase anywhere between 25 and 50 per cent by the beginning of the next decade.

As an experienced contractor in the sector, we are providing solutions for our clients in areas that present significant challenges, such as profitability, desirability and efficiency.

As with any project, there are particular components within a PRS scheme to help safeguard its long term success:

- The location must be attractive in terms of commute time and transport links
- The services and amenities within the building and in its proximity are key to tenants
- Intelligent flexibility of space for internal facilities will future-proof a scheme
- Building design and materials can drive cost savings during the build and reduce ongoing maintenance
- Unit size is a balance between healthy revenue and tenant suitability
- Considering tenant retention from the preliminary development stage can effect long-term success



Tap here to watch the Southgates Student Accommodation video

MULTI-ROOM FACTS:

- ▶ **2,529 multi-room units** built to date
- ▶ **2,754 multi-room units** currently under construction
- ▶ **5,000 multi-room units** completed by August 2019
- ▶ **£155m** of multi-room work currently secured
- ▶ Values ranging from **£15m to £100m+**
- ▶ Currently operating in **5 major cities**



WINVIC WINS

The last few months have seen a number of multi-room projects start on-site across the Midlands area after contract wins were confirmed.

In total these comprise 2,297 residential units, the creation of seven new apartment blocks, a warehouse refurbishment, car parking, retail spaces and a gym.

On the corner of Fairfax St and Cox St in Coventry, we are constructing four interlocked blocks ranging from 14 to 23 storeys for Code Students. Piled foundations support the steel frame, SFS infill framing system and in-situ concrete floors. Each of the 1,192 self-contained student bedrooms contain a fully fitted kitchen, a designer bathroom and CCTV entrance system. Common rooms are located throughout and 2 retail units will be found on the ground and first floors. Being built on a 103 week programme, completion is expected in August 2019.

221 privately rented apartments and six town houses in Birmingham will also be completed around the same time next year for Spitfire Properties. The Newhall Square development is made up of two new buildings of six and ten storeys and refurbishment of the existing Whitmore Warehouse, which is a Grade II-listed building. Undercroft parking, a residents' clubhouse and public space that includes a pedestrian promenade are other elements within the scheme that is located between the Jewellery Quarter and Central Business District.



CGI of central Birmingham PRS scheme, Newhall Square



Introducing Mark Jones, Winvic's newly appointed Director for Multi-room

Winvic has appointed Mark as Director for Multi-room, which is a new role for the business, now required due to the success and growth the company has experienced over the last two years across the PRS and student accommodation markets. Mark, who has been at Winvic for over six years and has been promoted from the role of Construction Director, will deliver the business aim that was presented in a strategic report at the end of 2017.

SAFFRON COURT IN NUMBERS

- ▶ **89 week** construction
- ▶ **2019 completion** - Summer
- ▶ **350** privately rented apartments
- ▶ **8 tiered** storeys
- ▶ **1100 tonnes** of steel
- ▶ **110** secure covered car parking spaces
- ▶ **35** roof terraces

Developer: Cassidy Group
Real Estate Asset Manager: Cording Real Estate



Tap here to watch LIVE progress at Saffron Court, Nottingham



Rear view CGI of Saffron Court showing the residents' outdoor spaces

VAUGHAN WAY

This large mixed-use commercial and residential development from Sowden Group has been offering visitors to Highcross Shopping Centre in Leicester a spectacle during the first phase of construction. The building that is comprised of three blocks of 12, seven and five storeys has been rising out of the ground since September 2017.

It will contain 298 privately owned studio, one and two bedroom apartments from the first floor up, and on the ground floor there will be three commercial units and areas for the real estate asset management company, Long Harbour. Over 120 car parking spaces will occupy the first and second floors to the rear/west of the buildings and there will be an outdoor space on the roof for residents to enjoy.

Due to its location at a busy interchange on the main ring road in Leicester, and being directly opposite the city centre's Highcross Shopping Centre, the site is compact and the project has been public facing throughout. All site deliveries are being made during off-peak hours, making early mornings and after 4.30pm some of the most demanding times. Approximately 500 CFA piles with in-situ pile caps have been used instead of piles because the process causes less noise and vibration; these benefits were attractive in order to reduce disturbance to shopping centre and church visitors, and the surrounding residents and businesses. It is not only the local community where robust relationships have been created, but also with the local authorities to facilitate footpath closures to keep the public safe.



Tap here to watch LIVE progress at Vaughan Way, Leicester

Vaughan Way PRS scheme, Leicester

BEGINNING NEW RELATIONSHIPS IN SHEFFIELD

One of the largest professional landlords, Grainger plc, and developer Abode Hallam Limited, stepped in to complete the regeneration of long abandoned site in the west of Sheffield's city centre, and at the end of 2017 Winvic secured the contract.

It is the first time we have worked with the fund and the client, but the relationship has already blossomed thanks to mutual respect of each other's experience and commitment to the PRS project. Summerfield Street is a prime example of how Winvic works on schemes long before we are officially appointed as the main contractor, and strives to build open and lasting relationships. The whole of 2017 was spent working alongside the fund, client and its design team to develop the design and engineer value as one party. It is not a straightforward project as the site is the most compact we are currently working on, a section 278 agreement is in place to improve the highway and vehicle access, and there is a watercourse running adjacent. The construction of the 237 build-to-rent apartments over eight storeys began in January.

The L shaped block, which will provide more in demand high-quality living opportunities for the people of Sheffield, comprises 56 studios, 81 one bedroom and 100 two bedroom apartments. Furthermore there will be restaurants, cafes and stores on the ground floor, a communal garden courtyard, an undercroft car park for 48 vehicles and a living roof that can be viewed by residents from a podium. The multi-million pound project will be complete in Summer 2019.



CGI of Summerfield Street, Sheffield, adjacent to Porter Brook

COMPACT, TALL AND ENORMOUS CHALLENGES

Urban developments, and sometimes those on semi-built sites, such as business parks, must be constructed in a way that is considerate to residents, businesses and neighbourhoods.

For example, to avoid peak off-loading vehicles, long waiting times and the possibility of creating road congestion in Nottingham, sub-contractors at the Saffron Court site must book deliveries via a web based delivery slot allocation system. Sites where the building's footprint takes the whole of the site area present a whole host of challenges from storage to office space, from crane oversail to footpath closures so every element in the programme must be mindful of the constraints.

In contrast, the total area of East Midlands Gateway is 1.09 square miles and when completed in December 2019 it will comprise a rail freight terminal, 7km private rail link, a six million sq. ft. distribution park and vast highways infrastructure. The challenges are unique and require creative and efficient solutions; for example, engaging with and synchronising eight parish councils, four local

councils, two highways authorities, a residents group and a domestic client needs a refined skillset. Giles Taylor, EMG Design Manager, explains more: "We must always factor on-site travel times, as it can take 45 minutes to get from one section location to the site compound - 'quick' two hour round trips aren't uncommon on EMG - and when a delivery driver calls to say 'I'm on site', the fun can really begin!"

When asked to consider challenges associated with multi-storey developments, you would probably think of an issue related to the height. One end of the Leisure Terrace at Rushden Lakes is 28 metres tall. It isn't particularly high but because a portion of it will house an IMAX cinema, the internal eight level design is especially intricate and 113 sets of pre-cast stairs must be fitted sequentially with the steel erection. Coordination, precision and safety are crucial to programmes as complex as this.



Fairfax Street Student Accommodation, Coventry

WINVIC FACTS



4.5 million m³ of material moved in earthworks on the projects we have delivered in the last year.



Our projected turnover for 2018/19 is expected to reach £625 million.



We have retained The Planet Mark™ for Business Certification for a fourth year by reducing our carbon footprint by 7.8% per employee against our 5% target.

WINVIC IN PICTURES



Fairfax St, Coventry – Towering cranes show the city centre scheme comprising 1,192 deluxe, self-contained student bedrooms progressing at pace.



Tap here to watch Plot 5000, Hatfield Business Park, timelapse video

Plot 5000, Hatfield Business Park, Herts – Due to be completed at the end of June, this 51,000 sq. ft. warehouse and almost 18,000 sq. ft. office space will be home to distribution and subscription firm, Air Business.



Tap here to watch LIVE progress of Nickel 28, South Normanton

Nickel 28, South Normanton – 2017 saw the demolition, start on site was in February and now the cladding programme is underway on this 261,000 sq. ft. distribution warehouse for Richardsons Capital LLP and Thorngrove Land & Property Limited.



Wide Lane, Southampton – 11 Civil Engineering students from the University of Southampton visited the multiple-warehouse site to learn about safety and procedures, and have been invited to apply for work experience placements.

WINVIC IN TWEETS JOIN THE CONVERSATION...

@WinvicLtd

#ThrowbackThursday Project: a £30m 778,000 sq ft bespoke national distribution warehouse for our client @IMProps and automotive component supplier @EuroCarParts at Birch Coppice Business Park - one of largest ever distribution units in the Midlands <http://bit.ly/2J0wNRI>



Our Wide Lane Southampton Phase 2 industrial scheme for @mountparkEU is really starting to take shape - watch the progress on site on #WINVICLIVE <http://bit.ly/2F8XRPd> @MSA_Architects_ @CDP_Consulting



#FactFriday operational carbon emissions were cut by 51% at DC2 @Prologis Park Dunstable - a @BRE_BREEAM regional award winning scheme delivered for @prologisuk <http://bit.ly/2FD9jTn> #Sustainability #CarbonEmissions



Take a peek at earthworks progressing at one of the UK's biggest #infrastructure projects - the 700 acre East Midlands Gateway site - <http://bit.ly/2yTpg4V> #WINVICLIVE @SEGROPlc #Roxhill



SUPPORTING THE CONSIDERATE CONSTRUCTORS SCHEME



Coventry University Art and Design Students get creative on our hoarding

In March, 50 Graphic Design and Foundation Diploma in Art and Design students from Coventry University took part in a 2 and a half hour 'Art Battle'. The students created a themed illustration across five hoarding boards at our **Fairfax Street site**, and the success of this project has resulted in talks of future Winvic supported art battles.

The village of Hemington in Leicestershire is just outside the boundary of East Midlands Gateway, so when we learned it was suffering from fly-tipping we decided to give back to the community and help clear up the 40 tonnes of refuse. 1 tipper lorry and crew spent over 10 hours removing refuse so the stream can again flow freely.

Before work commenced at **Southgates in Leicester**, Winvic redirected a large number of vents on an adjacent Yoga Centre to ensure the business was not inconvenienced by noise or dust from the site. The car park of the nearby Cathedral was used by site staff so we ensured it was re-fenced and walls were made good, and the public realm around the site was also replaced when the Viridis Real Estates' project was completed.

The construction industry mascot "Honor Goodsite" made an appearance at **Howe Dell Primary School's** assembly in March. She handed out colouring book packs and answered questions about the construction industry, site safety and the 70,000 sq. ft. warehouse that is being built adjacent to the school for client Arlington and end user Air Business.

AWARDS

DC2, Prologis Park, Dunstable has won a prestigious BREEAM Regional Award 2018 – Western Europe.



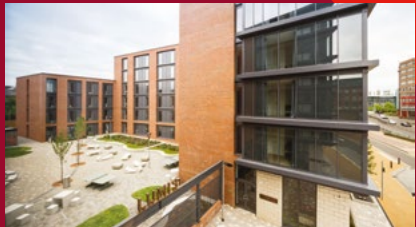
We gained recognition for highlighting how sustainability improvements in the mature industrial sector can be made to offset the environmental impact of constructing and operating such distribution facilities. It is the first industrial building to be assessed 'Outstanding' under the BREEAM 2014 guidelines and operational carbon emissions were cut by 51% equating to a similar reduction in operational energy costs for the tenant. Winvic's Senior Design Manager, Scott McDermott, said, "Global recognition of this kind is a further endorsement of Winvic's already excellent track record in the construction of low carbon, energy efficient buildings."

Winvic landed four Considerate Constructors Scheme National Awards in April 2018. Silver awards were given to Carbon 207, Middlemarch and Geary's Bakery and Enterprise Units at the Optimus Point Industrial Park. DC3, Prologis Park, Lichfield and Wide Lane, Southampton were honoured with bronze awards.

The awards credit adherence to the Scheme's five-point Code of Considerate Practice; constructors are required to Care about Appearance, Respect the Community, Protect the Environment, Secure Everyone's Safety, and Value their Workforce. Last year Winvic won two silvers and one bronze for Southgates, London Taxi Company, Ansty Park, Coventry and DC1 Prologis Park, Ryton.

Southgates Student Accommodation, in Leicester has been named as The Large Residential Scheme of the Year at the ProCon Awards.

The award was given to Winvic and maber architects for the £28 million project comprising 567 bedrooms, a cinema, a gym and other facilities within four blocks that surround a courtyard. Features designed to minimise long-term energy use include a "fabric first" approach with active energy management, combined heat and power, and uses low carbon energy from the District Heating Scheme. It has also been awarded Best New Build Complementing the Historic Built Environment by Leicester Civic Society.



OMG EMG

Already nearly half way through the three year programme, here are some of the current activities on the Roxhill Developments & SEGRO Plc scheme

FACT:
6 million sq. ft.
logistics space

FACT:
700-acre
development

FACT:
50-acre
Strategic Rail
Freight Interchange

FACT:
6 million m³
earthworks

View of EMG from above, taken at the end of April



Civils and Infrastructure

Further drainage, ducting and surfacing works have been completed on the Spine Road, and work has begun on the Rail Terminal Access Rd and the second bridge. The new southbound M1 off-slip is open, with the new A50 link opening in July; the Warren Lane Bridge and roundabout works are progressing well. The plateau for Plot 3 and Plot 4 has been formed, the landscape bund along the Northern and Western boundary of the site continues to be formed and balancing ponds have also been constructed. To date, 2.7 of the planned 6 million m³ earthworks have been completed.

Industrial

Plot 1 and 2's construction started in April of this year; plot 1 comprises a 1.3 million sq. ft. warehouse with three concrete mezzanine floors, 900 car parking spaces and 55 dock levellers. Cladding has commenced on the £60m scheme following the construction of the steel frame. Plot 2 will provide over 600,000 sq. ft. of warehouse and office space, with one concrete mezzanine floor; steelwork for the 35m high bay section of the building commences in June. Works began in May for Plot 3, a £37m, 542,000 sq. ft. warehouse unit, and the contract for Plot 4's £12.5m, 163,000 sq. ft. unit with offices has recently been secured and is due to commence in July.

Rail

The reinforced earth embankment works running from Church Street to the Network Rail branch commenced in May and will be complete by the late summer. At the start of summer, the rail terminal excavations that will take the ground to its final levels will start; to date over 750,000m³ of material has been taken out of this area and placed in bund.

ESSENTIALS FOR END USERS – AMAZON & LIDL

While there is a world of difference between an industrial development that already has an end-user in place and a speculative build, Winvic is one of the best placed main contractors to manage every type of situation and has the reputation of being the UK's leading 'shed specialist'.

Here we take a look at the unique specifications of two industrial warehouses built to accommodate the needs of retail giants Amazon and Lidl, in Bardon and Exeter respectively. Amazon's Unit 1 on Mountpark's Bardon industrial park is a 1 million sq. ft. single storey building with 60,000 sq. ft. offices. The extensive cut and fill, carriageway, build and fit-out works were completed in just 47 weeks and comprises 88 dock levellers, a 338 space lorry park and car parking for 700. The building acts as one of a chain of fulfilment centres operating a 'Very

Narrow Aisle' (VNA) racking system with picking forklift trucks, combined with an automated sortation, packaging and labelling system. More unusually, the unit also acts as an inbound cross dock to deliver and transfer goods housed in other fulfilment centres. Amazon has ensured the building provides an enhanced working environment for staff as the building houses a significant amount of heating and cooling, over and above what you would expect to find in an average warehouse.

Tap here to watch the Amazon, Mountpark Bardon, timelapse video



1 million sq. ft. Amazon facility near Leicester

AMAZON FACTS:

- 300,000m³ of material moved in earthworks
- Extensive S278 re-alignment
- BREEAM 'Very Good' rated



Lidl UK's regional distribution centre in Exeter

Lidl's UK regional distribution centre in Exeter is split into different areas using white wall and roof compartments to control the temperature and has almost 28,000 sq. ft. of offices over three storeys. There is a 31,000 sq. ft. freezer, a 148,000 sq. ft. chilled zone, a 5,500 sq. ft. pallet storage space, which can also become another freezer in the future, and 246,000 sq. ft. provides areas for recycling, battery charging and

processing. The freezer room and chilled areas are able to maintain the required temperatures through evaporators provided within the refrigeration system. The design is also energy efficient, maximising natural light where possible, minimising external wall surfaces, optimising the building's thermal performance through landscaping and planting, detecting daylight to control the lighting and harvesting rainwater.

LIDL FACTS:

- Storage room for 11,000 pallets on four-tiers of shelves, reaching to 13m
- One and a half mile site circumference
- 148,000 chilled zone and 31,000 sq. ft. freezer



Tap here to watch the Lidl, Exeter, timelapse video

CONSTRUCTING INDUSTRIAL PARKS

Building relationships with clients and end users is as important to Winvic as our 100% record of building on time and on budget. **Naim Basha** is one Winvic employee who knows more than most.

He has overseen seven schemes on Wilson Bowden Development's 65-acre site called Optimus Point in Leicester, and the industrial park will be home to ten units when fully complete. Winvic has been the sole main contractor to date and have recently completed a 60,000 sq. ft. bespoke unit for DPD. Naim is overseeing as Operations Manager on these works, as he did on the Geary's Bakery and James Latham sites, and he was Project Manager on Plot 40, 50, 60, and 80 where he liaised with end users Boden and Everards; plots 50 and 60 were the first to be built speculatively, although we returned to undertake Mattel's fit-out at Plot 50, which was completed in April of this year.

OPTIMUS POINT:

- ▶ **500,000 m³** earth moved
- ▶ **7 buildings**
- ▶ **Over 1 million sq. ft.**
- ▶ **Total Value £50m+**
- ▶ **Phased over a 4 year period**

“ Naim said, “It has been a real pleasure to watch the plot fill out over the last four years and I hope I will have the opportunity to be a part of the teams to construct the final three warehouses. From 35,330 to 276,100 square feet units and offices, from a 23 week to a 49 week programme, each warehouse had its own challenges and interesting elements, but using recycled and renewable materials, rainwater harvesting and a solar thermal hot water system was fascinating in an industrial setting.

“I suppose the real highlight for me working on Optimus Point is coordinating with Wilson Bowden's team knowing they have the utmost confidence in me and Winvic. Each tenant has also felt the same because they can see the success of our work across the park, first-hand. Completing each scheme to date ahead of schedule is no mean feat and it illustrates that having healthy, trusting relationships with clients and end-users goes hand-in-hand with delivering the very best service.” **”**

BUSINESS PARKS PROJECT HIGHLIGHTS:

Our ability to deliver exceptional work at any project stage of a business park – from civils and infrastructure to development and fit-out – creates trusting relationships with clients, and this often means we enjoy constructing multiple or all units in one location and offering turnkey solutions.

Birch Coppice Business Park (IM Properties)

Winvic undertook earthworks and infrastructure to create a new 400-acre distribution park and four industrial units ranging from 60,000 sq. ft. to a 778,000 sq. ft. unit for Euro Car Parts which also included fit-out.

Warth Park, Raunds (Roxhill Developments)

Winvic has delivered many different aspects of this 160-acre scheme, across three phases, from the earthworks and infrastructure which serviced the build programme, to the construction of five industrial warehouses. These ranged from 40,000 to 670,000 sq. ft. and we also fitted-out Howden's building.

Prologis Park Sideway (Prologis)

Winvic was appointed to build the first three industrial buildings at Stoke-on-Trent, including a 210,000 sq. ft. warehouse for DSV and a 525,000 sq. ft. distribution centre, now occupied by homeware retailer Dunelm.

Derby Commercial Park (Goodman Developments)

Winvic has delivered three units on the industrial park: a 627,000 sq. ft. unit for end-user Kuehne & Nagel which included racking to 50% of the warehouse, a 323,000 sq. ft. speculative build unit and a 102,000 sq. ft. warehouse split into two speculative units (1A & 1B).

Bedford Link, Bell Farm

(LondonMetric and Graftongate)

Winvic is carrying out infrastructure works across two phases for a new 40-acre industrial/distribution park as well as the design and build of three new BREEAM Very Good buildings that range from 30,000 to 100,000 sq. ft.



HANDOVER COMPLETE IN WELLINGBOROUGH

Prologis Park Wellingborough West, previously the site of Appleby Lodge Farm, will be a 2.15 million sq. ft. industrial development, accommodating between four and six units when fully complete; these will range from 110,000 to 590,000 sq. ft. depending on the tenant's requirements.

We had early contractor involvement over a two-year period, but May 2016 saw the ground broken and the first two development plateaus were created through an earthworks programme and development of the site's infrastructure.

After this 42 week project, we were appointed to construct and fit out Yusen Logistics' 379,000 sq. ft. warehouse and production unit. Works to the unit's 36 week programme also included a 7,600 sq. ft. external two storey office, two warehouse pod offices

totalling 10,000 sq. ft., a gatehouse, hardstandings, car parking, landscaping and drainage. It achieved a BREEAM Excellent rating and an energy performance EPC rating of A12.



Tap here to watch the Prologis Park, Wellingborough West video

DESIGN EVOLUTION AT WIDE LANE

The 1.25 million sq. ft. site, Wide Lane, is north-east of Southampton's city and is a multi-development business park. The first of the two phases was rated BREEAM Excellent and was completed in September 2017; it consists of three units, all of which are single storey industrial structures with associated offices.

The current and final phase has been underway since December 2017 and comprises four speculative build units totalling 341,000 sq. ft. We have worked with developer Mountpark on a number of occasions, not only building the client/constructor relationship, but also evolving design.



Tap here to watch LIVE progress at Wide Lane, Southampton

Marina Ryan, Winvic's Design Co-ordinator at Wide Lane, commented, “The last project for a client is often used as a base line and enhancements are made on each subsequent scheme. Being able to continually grow and discover alongside a client and their schemes is one of my favourite parts of my role. For example, on Mountpark's Unit 3 in Bardonia, Leicestershire, we developed a unisex WC to capitalise on space and provide equal, executive facilities. This model was then used on both phases of Southampton. Other standards that

were developed, and are being rolled out to save waste, offer a more high-end finish and increase practicability include using perimeter plasterboard ceiling tile borders, IPS shelving units and tiling wet room floors instead of fitting vinyl flooring.”

The Phase 2 units at Wide Lane will be completed through Summer and Autumn of this year and progress can be viewed on our website within the Winvic Live area.

CONFUSED ABOUT CAREERS? GO CONSTRUCT!

Winvic employees took an active role in the most recent campaign from CITB's Go Construct, which aims to increase parents' awareness of the construction industry and the huge range of roles that are available.

Jack Langton, James Miller and Dan Waterfield were three of the subjects in the final 'Pride and Joy' videos; they first quizzed their mums and dads in the studio about what their job entails, and then they visited our office and sites, giving parents a chance to don a hard hat and have hands on experience.

Go Construct wanted to highlight how difficult it can be to help guide a young person towards a career when you don't know what roles exists. Dan is a Design Manager, and his mum, Carol,

could only name supervising, going to meetings and talking to people as his possible work duties. While her understanding isn't wrong, on schemes like the multi-million Vaughan Way project, Dan's role is understandably much more complex and pivotal. There are 173 types of job listed and described on the Go Construct website and a Career Explorer Wizard, as well as the films Winvic's staff feature in. Parents can encourage their children to visit goconstruct.org/prideandjoy and help to facilitate more interest in the varied construction industry.



Tap here to watch the Go Construct, Pride and Joy video

INCREASING FEMALE REPRESENTATION IN CONSTRUCTION

Just over a year ago only 12.8 per cent of the UK's construction workforce were women and just 13 per cent of 16 to 26 year old women said they would consider a construction career.

However, because this second figure rose to 45 per cent after they had learned about the diverse roles available, Winvic is committed to finding better ways to reach and resonate with young women. As part of our efforts, Olivia Radford, who is a Quantity Surveyor, took to the stage at Nottingham Trent University's 'Women in the Built Environment' event to speak to female students. Olivia offered practical advice and encouragement to seize a role in construction, advising women to "keep an open mind about entering the construction industry - there are some superb companies that are looking to attract true talent for ground breaking projects".



The industry could better prepare for the future by facilitating more graduates to enter, thrive and succeed and make every effort to make sure 26 per cent of the UK's construction workforce will be women by 2020, as has been forecasted. We consider the following three tactics could result in increasing industry awareness:

- Better portray the sector to women, and use women like Olivia as positive role models;
- Encourage those not already studying a construction industry discipline to apply for gap-year placements;
- Learn more about what millennials want from a permanent employer and experiment with communication methods.

OPPORTUNITIES AT WINVIC

As well as always welcoming applications and CVs from those with experience, Winvic will be recruiting a number of graduates and year-out students in 2018-2019. Roles available will be in Quantity Surveying, Construction Management and Civil Engineering amongst others. Summer and other holiday work experience placements are also available.

Steady sector expansion, for example in the multi-room arena, continues and we are being asked to tender more and more for a wide range of clients and diverse end-users. If you can be described as talented, passionate and forward-thinking, whatever stage you're at in your career, and want to be part of a world class team that works on significant projects for premium clients, view our current vacancies on winvic.co.uk or on our company LinkedIn page.



To discuss an upcoming project or requirements for any scheme please contact Danny Cross in our Business Development team on **01604 678 960** / dannycross@winvic.co.uk

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