



I JOINING THE WINVIC TEAM

DEVELOPING STAFF AS WELL AS PROJECTS. THAT'S THE WINVIC WAY.

When you see a QR symbol, scan it with your phone to discover hidden content



winvic

winvic.co.uk

I CONTENTS

About Winvic	2
Sectors We Work In	4
Who We Work With	5
Opportunities at Winvic	6
Graduate Opportunities	8
Year in Industry Opportunities	10
Apprenticeship Opportunities	12
Student Holiday Placements	14
Women in Construction	16
Training and Development	18
Areas of Focus	20
A Few of Our Proudest Moments	22
It's Not All Work	28

I ABOUT WINVIC

We are a delivery focussed, multidisciplinary main contractor with a solid reputation and a passion for the latest technologies. Ideally located in an East Midlands position, we have grown year-on-year and gained momentum in various sectors, in part due to the trust and rapport we build with our stakeholders. We're also dedicated to fostering long term relationships with our employees, which is backed up by our staff retention figures. Already interested in joining our team?

Widely known as the UK's leading industrial 'shed' specialist, we are also now regarded as an authority in specialist sustainable builds, build-to-rent, student accommodation, office and commercial, and retail and leisure schemes. Our open approach to schemes of any size allows us to be flexible and we are recognised for adapting quickly if requirements change. We have an enviable record of project delivery, we surpass expectations and we are committed to delivering an ever improving quality of service and product, responsibly, ethically and safely. That's just The Winvic Way.

- Privately owned
- Envious record of project delivery
- £600m+ turnover
- 400% growth since 2013
- 92% staff retention rate
- Over 55m sq. ft. of industrial space constructed to date
- Over 4,600 multi-room beds developed to date
- 4.8 million m³ earth moved last year
- Over 2,000 acres of major sites developed

I THE WINVIC WAY

From before day one, Winvic's founders had a vision of a construction company that didn't just meet contract requirements. They could see an organisation that was completely trusted by its staff, clients, contractors and subcontractors, and which propelled projects to not only meet goals and expectations, but to also go above and beyond. Today, this ethos is known as The Winvic Way.

It ultimately means something different to everyone, but the phrase embodies how each Winvic employee wants to execute their role. Companies and potential new members of staff that share our unyielding ethos are inevitably drawn to working with us, and vice versa, finding our open, pragmatic and 'go-all-out' attitude refreshing, valuable and desirable.

The core values firmly rooted in The Winvic Way underpin everything they do – they are respect, loyalty, honesty, challenging and questioning, and passion: pride tenacity, drive – and it is the 'doing it right' guiding principle that drives our success. By asking ourselves if there is a better approach, method or process, we deliver competitive advantage for our clients as well as develop well rounded construction professionals who have pride, tenacity and ambition. Our clients, end-users, consultants, subcontractors and employees appreciate this ethos, which is evidenced by our retention and repeat business figures.

SECTORS WE WORK IN

Although we continue to be widely regarded as a top industrial 'shed specialist', in more recent years our offering has diversified; we have extensive experience across a number of sectors, supporting a range of end users' needs. We offer civils, infrastructure, building works and full fit outs as standalone options, including fit outs to speculatively constructed buildings, as well as full turnkey solutions. Our best-practice knowledge, practical involvement and passion for innovation gives us a rare appreciation of each sector's drivers, requirements and commercial challenges.

INDUSTRIAL & MEGA SHED
MULTI-ROOM
RETAIL & LEISURE
CIVILS & INFRASTRUCTURE
OFFICE & COMMERCIAL
FIT OUT



WHO WE WORK WITH

Winvic is delighted to work with a large number of clients who develop in different sectors, including industrial, logistics and distribution, build-to-rent housing and student accommodation, and commercial manufacturing and offices. Through robust working relationships, an assortment of projects have come to fruition for local, national and global end-users, which are enduring assets to their businesses. We also work time and again with well-regarded consultants and subcontractors who share our ethos and offer innovative solutions.

Clients



End Users



Funds



OPPORTUNITIES AT WINVIC

Us:

- Challenging ✓
- Diverse ✓
- Rewarding ✓
- Exciting ✓
- Collaborative ✓
- Unique ✓

You:

- Has a one-team attitude ✓
- Appetite for success ✓
- Be ready to learn ✓
- Can voice ideas ✓
- Aims to develop career ✓
- Wants to work for a range of multi-national clients and end-users ✓



When we receive a job application, we see that moment as the start of a relationship and our outstanding staff retention figures illustrate Winvic's commitment to its staff. If you can be described as talented, passionate and forward-thinking, whatever stage you're at in your career, we would love for you to consider choosing Winvic as your next employer.

- DEVELOP YOUR CAREER WITH US
- BE PART OF A WORLD CLASS TEAM
- WORK ON SIGNIFICANT PROJECTS FOR PREMIUM CLIENTS

CONSTRUCTION ROLES

- Building Manuals Manager (Coordinator)
- Commercial Manager
- Construction Director
- Technical Director (Manager)
- Design Coordinator (Assistant)
- Design Manager (Trainee, Assistant, Senior)
- Estimator (Trainee, Assistant, Senior, Managing)
- HSEQ Manager (Senior)
- HSEQ Director
- M & E Design Manager (Coordinator)
- Operations Manager
- Planner (Senior)
- Project Manager
- Quantity Surveyor (Trainee, Assistant, Intermediate, Senior, Managing)
- Site Engineer (Trainee, Assistant, Senior)
- Site Manager (Assistant)
- Pre-construction Manager



I GRADUATE OPPORTUNITIES

If you're seeking to build your career with a growing, innovative and inspiring company then you're reading the right brochure - Winvic is committed to facilitating graduates to enter the industry, thrive and succeed. Graduates who have studied at either Bachelor's or Master's level come to work at Winvic after studying a wide range of subjects, but learning doesn't stop at university. We provide training and development opportunities on top of a competitive salary and remunerations.

We provide opportunities to talented graduates all year round and we are able to do this thanks to our continued business growth. See our current graduate opportunities by visiting our website or call 01604 678 960 and speak to our HR department.

Name: Paige Lambert

Position: Intermediate Quantity Surveyor

Held Role Since: September 2017

Studied: BSc Economics

Describe Your Role: I am responsible for managing project costs and contractual relationships from feasibility to completion. The teams I work with are the best part of my job if I'm honest as everyone is so upbeat and supportive; it's therefore a great environment to work and learn in. Every day I encounter something new and I've had to accept that sometimes I don't have a solution or my approach is wrong, but I learn from each new situation. I know that in five years' time I will have the opportunity to progress to a Senior QS.

Advice for people wanting to join Winvic? I think you must be someone positive who likes a challenge and be ready to go with the flow as every situation is different. Hard work is recognised at Winvic, which is hugely motivational, so get your head down and be your best.



Name: Harry Onslow

Position: Design Manager

Held Role Since: September 2017

Studied: Civil Engineering with Industrial Experience MEng

Describe Your Role: I joined Winvic as a Design Manager to predominantly work on industrial and multi-room projects, but I thrived in the latter sector so now am solely focused on that. The biggest challenge is keeping track of all of a scheme's current and new design issues, while making sure I am able to close out previous queries. I love being able to work with a variety of different and highly talented people on a daily basis, and working on flagship projects.

Advice for people wanting to join Winvic? Make sure you're ready to be challenged and don't be afraid to voice your ideas – they will be listened to. You must be a team player, who can work closely with other members of the project team, which includes those client side, end-users and consultants as well as Winvic employees.



I YEAR IN INDUSTRY OPPORTUNITIES

Real world experience is essential for those studying a degree in a construction related field and if the industry is to attract the best future minds, companies like us must help individuals like you to gain a head start. Previous industrial placement students have acquired knowledge to enhance their remaining academic studies as well as learn valuable hands-on lessons ready for their forthcoming careers.

We ensure those who join us for a year gain plenty of experience across different sectors and understand the different challenges found in each phase of a scheme; many have impressed us from the off and we have offered them permanent positions after graduation, just like Mark and Adam. See our current 'year in industry' opportunities in civil engineering and construction management by visiting our website, or call 01604 678 960 and speak to our HR department.

Name: Mark Jamieson

Placement: Trainee Site Engineer between June 2016 and September 2017

Permanent Role: Site Engineer from July 2018

Studied: BSc (Hons) Civil Engineering

Describe Your Role: From the beginning of my placement working on Boden, Optimus Point in Leicester I shadowed an engineer, learning as much from him as possible, and assisted him in setting out HD bolts, drainage, ducting, kerbs, flexible pavement and reinforced concrete slabs. I had the opportunity of working by myself for a week, where I learnt the need for speed and accuracy. In this time I set out shutter lines and kerbs, devised the coordinates and data for gabion baskets and access stairs to an attenuation pond; although it was challenging, it was very welcoming to be given this level of responsibility so soon.

Advice for people wanting to join Winvic? I have learned a huge amount in a short space of time by shadowing engineers on site and they have helped me to see the link between my academic studies and practical work on site. If you want to see a project go from a piece of land to a completed mega-shed, a student accommodation scheme or a high-spec office, then my advice is to quickly apply for a role with Winvic!



Although our head office is in Northamptonshire, we work nationally – we therefore welcome applications for year in industry placements from people across the UK.



Name: Adam McKenna

Placement: Trainee Site Engineer between June 2016 and June 2017

Permanent Role: Site Engineer from August 2018

Studied: BSc (Hons) Construction Management

Describe Your Role: During my placement, I was working on the Appleby Lodge project in Wellingborough. The project comprised an infrastructure phase with new road construction, existing road upgrades, bulk earthworks, a mixture of deep foul and storm drainage, all in preparation for a business park development; Winvic was later contracted to construct one warehouse unit for Yusen Logistics. I have been exposed to various different elements which make up the successful operation of a site. Shadowing the Project Manager and Site Manager allowed me to see and appreciate what they do on a day-to-day basis in order to accomplish targets.

Advice for people wanting to join Winvic? Learn as much as you can and don't waste the opportunity of working with some of the best people on interesting projects. I have been exposed to the working programme and how this forms the main driver of a scheme to allow progress to be tracked, and critical items to be highlighted and actioned. The Site Manager taught me the importance of health and safety in their role with regards to compliance, and educated me how to communicate better with subcontractors. I could never learn this in the classroom.



I APPRENTICESHIP OPPORTUNITIES

We understand that the traditional academic route to a construction career is not for everyone so we support alternative learning approaches through apprenticeships. You may be about to leave school, have already found that full-time college isn't right for you or you have been employed and are settling on your career; whatever your circumstances, if you're passionate and ready to learn while you work as part of a talented team, a Winvic apprenticeship might be what you've been looking for. Please call our HR department on 01604 678 960 as the first step towards your new career with Winvic.

Our apprenticeship opportunities, are currently as follows:

Trainee Site Engineer

- Level 3: Construction National Foundation Diploma at Leicester College
- Level 5: Construction and the Built Environment
Higher National Diploma (Civil Engineering) at Leicester College

Assistant Design Coordinator

- Level 5: Construction and the Built Environment
Higher National Diploma (Construction Management) at Leicester College

M&E Coordinator

- Level 5: Construction and the Built Environment
Higher National Diploma (Mechanical) at Leicester College
- Level 5: Construction and the Built Environment
Higher National Diploma (Electrical) at Leicester College

Trainee Quantity Surveyor

- Undergraduate Degree: BSc (Hons) Quantity Surveying and Commercial Management at Nottingham Trent University



Name: Ed Hall

Position: Trainee Site Engineer

Held Role Since: August 2016

Studied: Level 3 Diploma Construction & The Built Environment

Describe Your Role: I have been at Winvic for 3 years now, starting out as a gateman before moving on to site as a labourer, then chainman, and progressed to working as a trainee engineer as my skills grew on site. Keeping on top of many different processes, schedules and subcontractor roles can be difficult when the project is in a busy phase, but I like being busy and I'm getting more confident with the support of colleagues. Over the next two years I hope to successfully complete my college apprenticeship to help me work as a more competent engineer, to continue with learning to support my development in the engineering role on site, and also be working at Winvic as they believe in their employees.

Advice for people wanting to join Winvic? If you want to be presented with new challenges every day and then see the solutions that you've worked really hard on come to life in front of your eyes, you'll love it at Winvic! I'd tell applicants to be confident in what they already know but don't be afraid to ask questions because being open to learning is important.



Name: Sam Harrington

Position: Intermediate Quantity Surveyor

Held Role Since: May 2017

Studied: Currently studying part-time for a BSc in Quantity Surveying and Construction Commercial Management

Describe Your Role: I began as a trainee, working alongside a Managing Surveyor to learn and to provide support. I then progressed to Assistant Quantity Surveyor and then to Intermediate Quantity Surveyor, which means I am responsible for my own projects. It is always a challenging time when I have to overcome a problem that I haven't encountered before, but I love working in a fast paced environment, and constantly meeting and interacting with new people.

Advice for people wanting to join Winvic? Always ask questions. No matter how silly you might feel at first, no question is a stupid question and the team will support you. Those who thrive on a challenge and are prepared to be pushed fit in here at Winvic, it's a company of people who want to learn and do the very best job.

STUDENT HOLIDAY PLACEMENTS

Throughout the summer, Christmas and Easter holidays each year, a number of students come to work for us on short-term placements, which range from one to four weeks.

We have no set rules in place about the subject or subjects that applicants need to be studying, and in fact, we support the need for wider awareness of the construction industry.

Of course most of the young men and women that apply for a holiday placement with us are learning about a construction related discipline, and we ensure they have the opportunity to learn as much as possible and get hands on in their field of choice.

Please call our HR department on 01604 678 960 to discuss your availability and goals.

“ I would like to take this time to thank you for letting me experience such a great time at Winvic. I have been overwhelmed with information and it has inspired me to work harder to achieve my goals. I have to say, the time I spent with you in Leicester during the first three weeks of my work placement has definitely been the best out of the whole experience at Winvic and it has opened my eyes to what is available to me once I graduate and has set me new goals in life. **”**

Jason Ghayour, Civil Engineering Student

“ I would like to take this opportunity in thanking you and your team for the job placement that you have given me and for everyone's input over the last few weeks. It has given my confidence an enormous boost and I have gained skills that I can use effectively in my next position of employment. When I was at the office it felt like a very friendly and professional place to work and it was comforting to know that if I needed or had any questions on anything, the staff would help me in any way they could. **”**

Nick Hornby, Student Placement



WOMEN IN CONSTRUCTION

At the end of 2016, just 12.8% of the UK's construction workforce were women and we have pledged to do what we can to help reach the predicted rise to 26% across the industry by 2020. Companies like ours must find better ways to reach and resonate with young women and make construction roles more appealing to them, as well as to eradicate misleading stereotypes which may put woman off the industry.

While we support all our staff, we're especially proud of some of the women who take a proactive role in promoting the industry and want to be role models for the next generation, showcasing the wide range of construction roles. For example, Jackie Hall – who has been a Winvic employee since 2001 when there were just 8 employees – has worked her way up from her role as a general administrator to our Compliance Manager.

As part of her role, she has worked with HR in creating and rolling out Winvic's Mental Health and Wellbeing Programme, she manages the Considerate Constructors Scheme and she presents at primary and secondary schools.

Jackie says:

"I stepped up in this area as I felt it was extremely important for the young audiences to see a woman, talking about construction in ways they may not have imagined. If my speaking in a hall inspires even a handful of girls to consider a career in the industry, I feel I've done something to be proud of."

Laura Higgs is another example of someone who changed her career and was hungry to acquire knowledge after she had a chance encounter with construction. While she worked as a nanny, she began to help with administrative tasks for the family waste management business, and as time went by she wanted to take on the challenge of bringing something new to a male orientated industry and came to Winvic as an administrator. Laura enjoyed the work so she expressed an interest in undertaking more technical and on-site work. After just a few months she moved to the design department to compile our Operations and Maintenance Manuals and last year was promoted to the Buildings Manuals Manager.

"It's fantastic to see that numbers of women in construction are rising and I hope I can inspire young women to take an interest in the range of construction careers available. My love for construction and learning has escalated and I have my sights set on Winvic's advancements in BIM modelling while I also study for my Level 3 Advanced Apprenticeship in Team Leading."



Name: Tasha Chandler

Position: Design Manager

Held Role Since: May 2017

Studied: MEng Engineering (Civil & Structural)

Why construction? Working in construction, and more specifically, buildings offers the very tangible reward of seeing projects you have contributed to on paper, rise out of the ground and become fully occupied by the end users. It is this incentive that initially attracted me to the industry after my studies and is still a pull for me every day. It is also an exciting industry in terms of progression; standards are constantly evolving to suit people's changing needs and companies like Winvic can rapidly respond in order to keep our built environment dynamic, yet safe.

Advice for people wanting to join Winvic? Given the long standing nature of Winvic's relationships with suppliers, contractors and clients, approachable and sincere personalities are well suited here. A holistic understanding of the construction process is also helpful in a design management role such as mine, as I must keep abreast of issues across different disciplines and be well-informed when liaising with clients. If you're a good fit for the company, that feeling will be mutual, so I'd advise people to put themselves forward and to trust in the application process.



"Winvic's reputation within the industry, compared to a number of contractors, really stood out to me, and I was excited by their commitment to grow the multi-room side of the business."

TRAINING AND DEVELOPMENT

As defined by The Royal Academy of Engineering, and endorsed by us, the most important resource that any innovative and forward-looking company has is the knowledge and skills possessed by its employees. That's why we are committed to training and personal career development in every area of the business.

We have a company training and development policy for all of our staff, and every team member undertakes a bespoke programme that may incorporate guidance from in-house teams, external trainers or both. We continually invest in training and development to help our employees achieve their full potential, but if you join Winvic, you will also be trained to undertake your role safely, with high standards, conscientiously, and with awareness of the latest developments in technology and sustainability. Our commitment to developing and nurturing our employees, fostering equality and diversity and respecting our people and the communities we work in is evidenced by the Investors In People (IIP) certification we have achieved year after year. With a thirst for knowledge, we can grow and succeed together.

CHARTERED MEMBERSHIPS

We also support employees to want to become Chartered by the industry body that is relevant to their construction discipline. Having an internationally recognised accreditation will raise standards of construction management around the world, illustrate our professionalism and enhance the careers, and we hope passion, of our staff... maybe you.

We work closely with the Chartered Institute of Building (CIOB) and the Institution of Civil Engineers (ICE), amongst other organisations, and offer accredited ICE and CIOB training schemes free to our workforce.



INSTITUTION OF CIVIL ENGINEERS (ICE)

The diverse and thorough framework of the **ICE Chartered Membership Programme** is tailored in relation to your previous, and usually very recent, education route, specialist discipline and future professional qualification. Completing your undergraduate or Master's degree is the first step towards a successful career, but experienced teams and innovative projects will provide crucial hands-on understanding. When you are ready to become Chartered, you will enter your year-long Initial Professional Development (IPD) period, which comprises structured training and leads to qualification through a professional review. The programme will help you to become multi skilled, possessing good technical, communication, commercial, people and legal knowledge while also understanding the implications of your work across these areas.

In 2019, we also launched a new ICE accredited training scheme for graduates. If you're coming to the end of your university studies, you can be confident Winvic will enable you to gain the specialist skills, knowledge and professional approach required to practice as a civil engineer. We want you to become the best multi-skilled engineer you can be, with technical, communication, commercial, people and legal knowledge. The ICE Training Scheme will form part of your 12 month initial professional development period, bridging the gap between education and professional qualifications; delivered in-house, the structured training leads to sitting the EngTech (MICE) Professional Review, and onward progression to IEng or CEng status.

CHARTERED INSTITUTE OF BUILDING (CIOB)

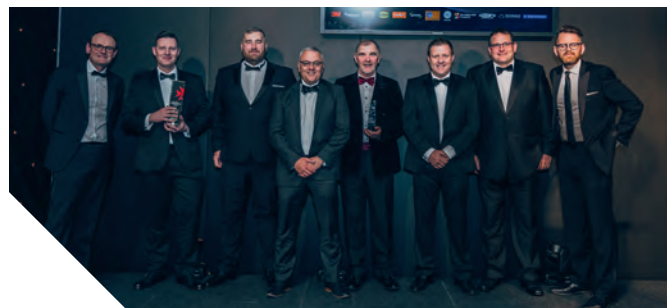
While you will have typically worked in a management role for 5 years, a wide range of technical and specialist professionals also find the training extremely beneficial. The **CIOB Chartered Membership Programme** helps demonstrate a person's suitability for progression towards more senior management roles. When you are ready to become Chartered, the Institute will create a bespoke training, learning and development plan for you, taking your unique needs into account. You will need to demonstrate an engagement with the built environment, a commitment to ethical working and to promoting a culture of continual improvement.

We also offer our employees the opportunity to undertake the **CIOB Professional Review Programme**, which is a condensed course designed for those who are more experienced, skilled and knowledgeable, and therefore require less time and support. This is a popular route and currently we have a number of staff working towards becoming Chartered in just 12 weeks.

AREAS OF FOCUS

Health and Safety

With health and safety high on our agenda we hold the high level accreditations you would expect from an experienced contractor. For example, ISO is an internationally recognised standard that is a guarantee of our exemplary processes, products and services across areas of health, safety, the environment and quality, information security, as well as our commitment to optimum cost efficiencies and best value. Strict compliance with statutory regulations is fundamental to every aspect of Winvic's operations; we safeguard the health, safety and welfare of staff, clients, contractors and the neighbourhoods we work in.



Social and Ethical Responsibility

We recognise that our work can affect individuals and businesses, and the neighbourhoods they reside in. Therefore, we develop strong relationships with local communities, working as thoughtfully as possible in order to minimise any issues generated by the scheme in question.

Those affected by any project we undertake are kept fully informed and their needs respected. Being a partner in the Considerate Constructors Scheme and a Planet Mark accredited company are just two ways that we adhere to corporate and social frameworks and codes of practice

Focusing on a Digital Future – BIM

We are proud to have offered industry standard Building Information Modelling (BIM) Level 2 to clients for many years and we are one of very few main contractors in the UK to have a fully functioning BIM CAVE, where building designs and construction timelines can be experienced in 3D. This equipment is housed in our Centre for Innovative Construction (CIC), which facilitates conversational and collaborative BIM working as well as being a state-of-the-art training space.

Not only does the CIC benefit our clients – from being able to see schemes and solutions come to life with Virtual Reality (VR) to utilising live and interactive design manuals hosted in the cloud – it also means our staff develop knowledge by working with the very latest digital technologies.

For example, through the Research Leaders programme in partnership with the University of West England, we are providing data instrumental in the development of an intelligent voice controlled 3D headset and Winvic will be one of the first to use and test the device.



Sustainable Solutions

Sustainability is close to our hearts and we have undertaken a number of environmentally forward-thinking projects. Our approach ensures best practice across all of our activities as well as full alignment with our clients' visions and business goals. Our site teams embed and encourage sustainability at every stage of a project, while our in-house BREEAM assessors make sure that compliance issues and principles can be addressed from the outset. Winvic delivered the first ever BREEAM 'Outstanding' rated industrial (Rolls-Royce, Heathrow) and education (Suscon Academy, Dartford) buildings and have gone on to deliver numerous 'Outstanding' and 'Excellent' rated buildings and three net zero buildings at Rushden Lakes retail and leisure scheme.

Awards

The awards we win illustrate our commitment to clients, celebrate the determination of and dedication to our teams, and endorse the excellent project outcomes that we achieve. In the last three years we have won eleven Considerate Constructor Awards, a Gold Medal Award from the Royal Society for the Prevention of Accidents (RoSPA), for the eighth year running and other project specific awards.

SEGRO Logistics Park East Midlands Gateway – Best Health and Safety in Construction, Safety and Health Excellence (SHE) Awards.

A three-year project to create a Strategic Rail Freight Interchange (SRFI) and a 6 million sq ft distribution and logistics park adjacent to East Midlands Airport.

Adam Topham – Highly Commended Rising Star, Safety and Health Excellence (SHE) Awards.

Adam is of our HSEQ Managers who designs training courses, manages projects and is a specialist on live utilities.

Southgates, Leicester - Best Large Residential Development, ProCon Leicestershire Awards, Leicester Civic Society New Build Award, CCS National Site Award.

A multi-room project comprising 567 bedspaces, gym and cinema.

DC2, Prologis Park Dunstable - Western Europe BREEAM Regional Award

This 358,000 sq. ft. distribution centre is the first industrial building to be assessed 'Outstanding' under the BREEAM 2014 guidelines.



A FEW OF OUR PROUDEST MOMENTS

Industrial & Mega sheds

We are recognised as the leading experts in designing and building large industrial buildings and 'mega sheds'.

Plot 1, Segro Logistics Park, East Midlands Gateway

Client: SEGRO Plc

Project Type: Fulfilment Centre with Fit out

Area: 1,300,000 sq. ft. (including 2 storey mezzanine)

Project Value: £61m +

Programme: 54 weeks

Completion: April 2019

- Winvic provided a full turnkey solution on the first modern warehouse to be built at SLPEMG
- It is the largest unit under construction in terms of its three-level internal floor space
- It includes 57,000 sq. ft. of office space and amenity areas
- This huge undertaking comprises 53 dock levellers, 480,000 sq. ft. of external yard area, and parking for 900 cars and 83 lorries



Lidl Regional Distribution Centre, Exeter

Client and End User: Lidl GB

Project Type: Temperature Controlled Regional Distribution Centre

Area: 500,000 sq. ft. (comprising 3 storey mezzanine offices)

Programme: 53 weeks

Completion: August 2017

- The first of three regional distribution centres delivered for growing supermarket brand, Lidl
- To meet Lidl's complex food storage needs it contains a 31,000 sq. ft. freezer and a 148,000 sq. ft. chilled area
- 28,000 sq. ft. of office floor space has been incorporated into the design with further 11,000 sq. ft. of future office space available on the second floor
- External works were extensive for this repeat client, and comprised a gatehouse zone, large HGV and car parking and social spaces

Multi-room

We have successfully delivered over 4,600 multi-room beds to date and continue to work on a variety of build-to-rent and student accommodation projects in this sector.

Vaughan Way, Leicester

Client: Sowden Group

Fund: Long Harbour

Project Type: Mixed-use commercial and residential development (three blocks of 11, seven and five storeys)

No. of Bedrooms: 297

Project Value: £30m - £32.5m

Programme: 84 weeks

Completion: July 2019

- With a total floor space of 237,000 sq.ft., this project comprises a mix of privately owned studio, one and two bedroom apartments from the first floor up
- Its city centre location, opposite the Highcross Shopping Centre, is perfect for the commercial units and management suite on the ground floor
- A public facing and compact site, all site deliveries must be made during off-peak hours and construction methods that cause less noise and vibration have been used
- Tenants will be also able to enjoy an outdoor roof space with views over Leicester



Fairfax Street, Coventry

Client and End User: CODE Students

Project Type: Mixed-use commercial and student accommodation (four blocks ranging from 14 to 23 storeys)

No of Bedrooms: 1,206

Programme: 103 weeks

Completion: August 2019

- Another compact, city centre multi-room site, but this scheme contains self-contained student bedrooms with deluxe interior fittings
- The buildings have a total of 377,000 sq. ft. floor space, and with 23 storeys, it is now the tallest building in Coventry
- One block of apartments was handed over in September 2018 so the first students could enjoy high quality living while at university
- Other elements include common rooms, a gym, laundry, 2 retail units to the ground and first floors and a landscaped upper floor podium



Retail & Leisure

From planning to design, from construction to comprehensive fit-out, we create sustainable, distinctive and cost-effective retail and leisure schemes.

Rushden Lakes Phase 1, Rushden

Client: LXB Retail Properties

Fund: The Crown Estate

End User: Multiple High Street Retail and Leisure Operators

Project Type: Retail and Leisure Destination

Project Value: £46m

Programme: 63 weeks

Completion: March 2017

- A landmark retail and leisure scheme comprising 380,000 sq. ft. of retail units across three terraces
- Extensive design coordination with up to 35 separate retail fit-out contractors was required so that the base build would accommodate each retailer's unique needs
- Seven restaurants and coffee shops, a boathouse, canoe portage, pontoon and wet play area, and The Wildlife Trust's visitor centre are other elements of this complex waterside scheme
- We also worked in close proximity to a Site of Special Scientific Interest (SSSI) and created 1.5km of nature walk footpaths



Rushden Lakes Phase 2, Rushden

Client: LXB Retail Properties

Fund: The Crown Estate

End User: Multiple High Street Retail and Leisure Operators

Project Type: Retail and Leisure Destination

Project Value: £30.5m

Programme: 61 weeks

Completion: April 2019

- Winvic was invited back to construct the second phase comprising a 14 screen cinema with IMAX, four leisure units, up to 13 restaurants and 40,000 sq. ft. of retail units
- The leisure terrace is 28 metres high to accommodate the cinema and rock climbing facilities, with a particularly challenging steel erection and cladding programme
- The eight level cinema section has over 100 sets of precast
- As with Phase 1, all build sequences were prioritised in line with the overall contract programme, to allow sequential trades to progress on schedule, facilitate sectional completions and handovers allowing leisure operators and stores to open to the public as soon as possible



Civils and Infrastructure

The major ground works needed for the majority of industrial and commercial schemes means we have a very strong reputation for delivering civil works and infrastructure.

East Midlands Gateway, Kegworth

Client: SEGRO

Project Type: Groundworks, highways, services and rail network

Area: 700 acres

Project Value: £66.7m

Programme: Sequenced

Completion: September 2019

- This vast site will facilitate 6 million sq. ft. of development plots for storage and distribution warehouses – read more about Plot 1 on the previous page
- The scheme comprises a large amount of highways works, including a new off-slip at J24 of the M1 and a new junction of the A453
- Two new bridges have been created to facilitate the new highways designs and one that has a 45 degree skew is only one of a few in the country
- Infrastructure works include a rail freight terminal and 7km private rail link to Castle Donington branch freight only line



Gateway Peterborough

Client: Roxhill Developments

Project Type: Groundworks, services and highways

Area: 240 acres

Project Value: £13m +

Programme: Sequenced

Completion: December 2017

- The ground works and infrastructure required for this scheme was a sequential programme to create a development of multiple warehouse and distribution units, ranging from 145,000 sq. ft. to 300,000 sq. ft.
- Highways improvements to provide access to the plots comprised an extension of road infrastructure to create a dual carriageway, roundabout realignment works and improvements to the A1 junction
- Complex directional drilling was required under Fletton Parkway for gas, electric and the foul rising main, and this also needed to be pumped to 1000m away
- Other considerations were the protection of an adjoining Specialist Area of Conservation and extending the service corridor to facilitate future plots



Commercial

We have delivered a wide range of commercial projects to satisfy the needs of a variety of occupiers, from stand-alone office blocks to business parks comprising multiple workplaces.

Lidl HQ, Tolworth

Client and End User: Lidl GB

Project Type: UK Headquarters

Area: 250,000 sq. ft.

Programme: 61 weeks

Completion: October 2020

- This large, state-of-the-art building will be the new home of the global supermarket brand and will help facilitate its growth in the market
- It comprises a pile constructed basement that will be used for a gym/data centre, and the six storeys will be constructed using a mixture of in situ and precast concrete cores and steelwork
- The building will have high quality internal finishes throughout and an exposed concrete finish externally. External envelope is fully glazed with brickwork piers to make best use of natural light, including a central open atrium
- The scheme is also forward thinking and green, as all 310 multi-storey car parking spaces will have an electric vehicle charging point



Victoria House, Milton Keynes

Client: Frontier Estates

Project Type: Office complex

Area: 45,000 sq. ft.

Project Value: £7.2m

Programme: 54 weeks

Completion: April 2017

- This five storey, steel frame building was designed for multiple business to share, and comprised a ground floor restaurant and café, and a roof-top terrace overlooking Avebury Boulevard
- The design approach aligned with the simple modernism of the city centre locale, which is predominantly made up of offices
- The city location created logistical challenges and a number of road closures had to be effected
- The surrounding live businesses were also a key consideration throughout the construction of this steel framed, speculatively built commercial complex

Fit out

The Fit out projects that we deliver are either part of a turnkey design and build contract or we are engaged to procure, commission and install high specification solutions for an existing building.

Amazon, Dunstable

Client: Prologis

End User: Amazon

Project Type: Industrial Fit out

Area: 903,000 sq. ft. (with mezzanines)

Project Value: £22.5m

Programme: 25 weeks

Completion: October 2015

- Winvic is no stranger to working on projects with this global retail giant and this fit out was undertaken on a previously constructed base build, also developed by Winvic
- By adapting the base build we enabled Amazon's complex conveyor systems to be installed, successfully taking a shell of a warehouse to a fully functional distribution facility
- The 550,000 sq. ft. mezzanine area holds two floors and utilises ReinDek flooring, a lighter, more durable solution
- The fulfilment centre also comprised 25,000 sq. ft. of office space and 10 air handling and chiller units to ensure a maximum temperature of 29 degrees Celsius



JD Sports, Rochdale

Client and End User: JD Sports

Project Type: Industrial Fit out

Area: 600,000 sq. ft.

Project Value: £8.6m

Programme: 45 weeks

Completion: December 2018

- Winvic constructed an extension to an already existing unit, and then fitted it out as part of a full turnkey service
- It comprised 23,000 sq. ft. of office space, canteen and welfare facilities, some of which were located in the live, existing warehouse meaning the highest level of care and courtesy was required
- Electrical installation including lighting, power, security, data cabling, wi-fi and fire alarm systems were installed throughout as well as a back-up generator
- Fire prevention and safety was high on the agenda as hi-level and in-rack sprinklers were installed as well as fire shutters on the link bridges that provided access to the original unit

IT'S NOT ALL WORK

The camaraderie that comes with being a part of the Winvic family is one aspect that all our employees enjoy, and we help to facilitate strong working relationships and long-lasting friendships by hosting a number of events each year.

For further information on Winvic and our current vacancies, please visit www.winvic.co.uk, and watch the progress of some of our current projects on www.winvic.co.uk/live.

To discuss your future placement or career with us here at Winvic, call **01604 678 960** and ask for our HR Department.



CONTACT US

Winvic Construction Ltd
Brampton House,
19 Tenter Road, Moulton Park,
Northampton
NN3 6PZ

☎ **01604 678960**
🏠 **www.winvic.co.uk**

We are social - follow us on
🐦 **www.twitter.com/WinvicLtd**
📘 **www.linkedin.com/company/winvic**

