



JOINING THE WINVIC TEAM

DEVELOPING STAFF AS WELL AS PROJECTS. **THAT'S THE WINVIC WAY.**



winvic

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I ABOUT WINVIC

We are a delivery focussed, multidisciplinary main contractor with a solid reputation and a passion for the latest technologies. Located in the East Midlands and operating nationally, we have grown year-on-year and gained momentum in various sectors, in part due to the trust and rapport we build with our stakeholders. We're also dedicated to fostering long term relationships with our employees, which is backed up by our staff retention figures.

Already interested in joining our team?

Widely known as the UK's leading industrial 'shed' specialist, our expertise spans many areas; civils and infrastructure, build-to-rent, student accommodation, fit out works, office and commercial, specialist sustainable builds, and retail and leisure schemes.

Our open approach to schemes of any size allows us to be flexible and we are recognised for adapting quickly if requirements change. We have an enviable record of project delivery, we surpass expectations and we are committed to delivering an ever improving quality of service and product, responsibly, ethically and safely.

That's just The Winvic Way.

THE WINVIC WAY

From before day one, Winvic's founders had a vision of a construction company that didn't just meet contract requirements. They could see an organisation that was completely trusted by its staff, clients, contractors and subcontractors, and which propelled projects to not only meet goals and expectations, but to also go above and beyond. Today, this ethos is known as The Winvic Way.

It ultimately means something different to everyone, but the phrase embodies how each Winvic employee wants to execute their role. Companies and potential new members of staff that share our unyielding ethos are inevitably drawn to working with us, and vice versa, finding our open, pragmatic and 'go-all-out' attitude refreshing, valuable and desirable.

The core values firmly rooted in The Winvic Way underpin everything they do – they are respect, loyalty, honesty, challenging and questioning, and passion: pride tenacity, drive – and it is the 'doing it right' guiding principle that drives our success. By asking ourselves if there is a better approach, method or process, we deliver competitive advantage for our clients as well as develop well rounded construction professionals who have pride, tenacity and ambition. Our clients, end-users, consultants, subcontractors and employees appreciate this ethos, which is evidenced by our retention and repeat business figures.



**Privately
owned**



**Envious record
of project delivery**



£600m+
turnover



400%
growth since 2013



**Exceptional staff
retention rate**



**Over
60m sq ft**
of industrial space
constructed to date



**6,000
multi-room beds**
developed to date



4.8 million m3
earth moved
last year



Over 2,000 acres
of major sites
developed



I SECTORS WE WORK IN

Although we continue to be widely regarded as a top industrial 'shed specialist', in more recent years our offering has diversified; we have extensive experience across a number of sectors, supporting a range of end users' needs. We offer civils, infrastructure, building works and full fit-outs as standalone options, including fit-outs to speculatively constructed buildings, as well as full turnkey solutions.

Our best-practice knowledge, practical involvement and passion for innovation give us a rare appreciation of each sector's drivers, requirements and commercial challenges.

Check out our live projects



INDUSTRIAL
& MEGA-SHEDS



MULTI-ROOM



RETAIL & LEISURE



CIVILS &
INFRASTRUCTURE



OFFICE &
COMMERCIAL



FIT-OUT

WHO WE WORK WITH

Winvic is delighted to work with a large number of clients who develop in different sectors, including warehouse and distribution, PRS housing and student accommodation, and commercial manufacturing and offices. Through robust working relationships, an assortment of projects have come to fruition for local, national and global end-users, which are enduring assets to their businesses. We also work time and again with well-regarded consultant practices and subcontractors who share our ethos and offer innovative solutions.

Clients



End Users



Funds



! OPPORTUNITIES AT WINVIC

Us:

- ▮ Challenging
- ▮ Diverse
- ▮ Rewarding
- ▮ Exciting
- ▮ Collaborative
- ▮ Unique

You:

- ▮ Has a one-team attitude
- ▮ Appetite for success
- ▮ Be ready to learn
- ▮ Can voice ideas
- ▮ Aims to develop career
- ▮ Wants to work for a range of multi-national clients and end-users

When we receive a job application, we see that moment as the start of a relationship and our outstanding staff retention figures illustrate Winvic's commitment to its staff.

If you can be described as talented, passionate and forward-thinking, whatever stage you're at in your career, we would love for you to consider choosing Winvic as your next employer.

DEVELOP YOUR CAREER WITH US

BE PART OF A WORLD CLASS TEAM

WORK ON SIGNIFICANT PROJECTS FOR PREMIUM CLIENTS



ROLES AT WINVIC

ACCOUNTS TRAINEE	BUILDING MANUALS COORDINATOR	COMMERCIAL MANAGER	DESIGN COORDINATOR OR ASSISTANT
DESIGN MANAGER OR SENIOR DESIGN MANAGER	ESTIMATING ASSISTANT OR ESTIMATOR	HSEQ MANAGER	M & E DESIGN COORDINATOR
MARKETING ASSISTANT	OFFICE ADMINISTRATOR	PLANNER	PROJECT MANAGER
QUANTITY SURVEYOR (Trainee to Intermediate levels)	SITE ENGINEER (Trainee to Senior levels)	SITE MANAGER OR ASSISTANT SITE MANAGER	PRE-CONSTRUCTION MANAGER



I GRADUATE OPPORTUNITIES

If you're seeking to build your career with a growing, innovative and inspiring company then you're reading the right brochure - Winvic is committed to facilitating graduates to enter the industry, thrive and succeed. Graduates who have studied at either Bachelor's or Master's level come to work at Winvic after studying a wide range of subjects, but learning doesn't stop at university. We provide training and development opportunities on top of a competitive salary and remunerations.

We provide opportunities to talented graduates all year round and we are able to do this thanks to our continued business growth. See our current graduate opportunities by visiting our website or call 01604 678 960 and speak to our HR department.



Name: Scott Robinson

Position: Estimator

Held Role Since: January 2018

Studied: BSc (Hons) Quantity Surveying and Commercial Management

Describe Your Role: I look after everything in the tender and pre-construction phases and in a nutshell I work out what a project will cost for the client, as a 'Guaranteed Maximum Price'. In effect I create the budget based on the information provided but, compared to when the scheme's design is finalised, the information is limited. By looking at architects' and engineers' drawings I have to calculate the requirements and I create as accurate costings as possible by obtaining and analysing quotes from subcontractors. I spend a lot of time liaising with the client and various internal team members too and throughout the process, it's also my role to assess the risks associated with the scheme. I spend between four to eight weeks on each project estimation and typically I work on two schemes at once.

Advice for people wanting to join Winvic? For my role you need to have flawless attention to detail, be confident in speaking to people and you have to love spreadsheets! Winvic is a company that offers a lot of opportunities to those who work hard and show promise, so I'd tell anyone to grab these opportunities with both hands as not every contractor has the same mindset. They aren't frightened to give young people a chance to shine, age doesn't matter when you prove you have the ability.



Name: Abbie Butler

Position: Assistant Quantity Surveyor

Held Role Since: March 2018

Studied: MSc (Hons) Quantity Surveying

Describe Your Role: Most people assume my role is only about quantities and costs, but it's really about having excellent negotiating skills, building relationships and managing risk. For example, without having a good rapport with a subcontractor, I might not be able to get a price for a variation that same day or get them to agree on a lower cost. I also work very closely with the Project Manager to plan procurement activities in line with programme dates and I spend a lot of time speaking to the client and tenant about base-build packages and variations to ensure their expectations are met, and hopefully exceeded. Day-to-day, my tasks include managing payment notices, valuations, the issuing of contracts and raising payments as well as attending meetings on site – it's always busier at the start and end of a scheme's lifecycle, but each day I always have a varied to do list.

Advice for people wanting to join Winvic? When I started at Winvic I was told there are no stupid questions, and I stand by this – how else can you learn? I changed my career from fashion design to quantity surveying and while it was a bit scary, I didn't let it stop me. My other advice is never say "no" or "I can't" because a positive attitude is everything – the team is so supportive, so if you don't know how to do something seize the opportunity to learn and become better.

Real world experience is essential for those studying a degree in a construction related field and if the industry is to attract the best future minds, companies like us must help individuals like you to gain a head start. Previous industrial placement students have acquired knowledge to enhance their remaining academic studies as well as learn valuable hands-on lessons ready for their forthcoming careers.

We ensure those who join us for a year gain plenty of experience across different sectors and understand the different challenges found in each phase of a scheme; many have impressed us from the off and we have offered them permanent positions after graduation, just like George and Nirav. See our current 'year in industry' opportunities in civil engineering, construction management and quantity surveying by visiting our website, or **call 01604 678 960** and speak to our HR department.

For more insight from people in our placement roles, click here to visit our blog page.



Name: George Johnson

Placement: Trainee Quantity Surveyor between July 2018 and September 2019

Permanent Role: Assistant Quantity Surveyor from July 2020

Studied: BSc (Hons) Quantity Surveying and Commercial Management

Describe Your Role: I was able to get involved in a lot of tasks and work with over 35 subcontractors, learning about each element of the programme, from steel erection right through to completion at SEGRO Logistics Park East Midlands Gateway. Tasks included taking measurements, processing subcontract orders and then managing the progression and valuations out on site. I was also pricing variations and towards the end of my placement I was involved in agreeing final accounts. I learned how important it is to build good relationships, with the team around you, with subcontractors and clients, and I became more confident in my abilities as a QS and how my role works within a site team.

Advice for people wanting to join Winvic? I couldn't have imagined working on a £61 million pound state-of-the-art warehouse for Amazon when I left school, so dream big! If you want a placement where everyone you work with takes the time to help with your development, and where everyone has the same goals of doing it right first time, hitting programmes and working to budget, then Winvic is the place for you.



Name: Nirav Lad

Placement: Trainee Site Engineer between July 2018 and September 2019

Permanent Role: Site Engineer from September 2020

Studied: BSc (Hons) Construction Management

Describe Your Role: I worked at Glasshoughton, Castleford on an industrial warehouse for Barwood Capital and Tungsten Properties. In the first few months I managed the piling for ground stabilisation purposes, worked on the drainage packages, learned about cutting and filling, and was involved in surveying. Later on, I managed subcontractors on a day-to-day basis, ordered concrete and drainage supplies and had the main role of setting out kerbs and drainage. One of the most challenging things I did was to set out stairs without using robotics, going back to basic engineering principles using string lines, taping and a plumb bob. We handed this project over close to the end of my YII, so I spent my last two months at Kingsway Business Park in Rochdale for Wilson Bardon Developments where I focused on putting down the external slabs.


Advice for people wanting to join Winvic? Don't expect to just watch other people – my managing and daily mentors gave me the opportunity and pushed me to be an engineer – so be prepared to manage tasks, experience real-life problems and help come up with solutions. Winvic doesn't manage each element of the project in isolation, it takes the whole programme into consideration. This means you need to have the right mindset to work as one team with all staff and subcontractors.

See our Year in Industry opportunities

[Click here!](#)

Although our head office is in Northamptonshire, we work nationally – we therefore welcome applications for year in industry placements from people across the UK.





Hear from our
Apprentices

[Click here!](#)

I APPRENTICESHIP OPPORTUNITIES

We understand that the traditional academic route to a construction career is not for everyone so we support alternative learning approaches through apprenticeships. You may be about to leave college, are worried that university isn't right for you or you have been employed and are considering a new career; whatever your circumstances, if you're passionate and ready to learn while you work as part of a talented team, a Winvic apprenticeship might be what you've been looking for. If you're over 18 and have a driving licence, why not call our HR department on **01604 678 960** as the first step towards your new career with Winvic.

Our many apprenticeship opportunities could mean you join us as a Trainee Site Engineer, Assistant Design Coordinator, M&E Coordinator, Trainee Quantity Surveyor or Trainee Civil Engineer.



APPRENTICESHIP QUALIFICATIONS:

Here is a list of just some of the qualifications that can be obtained as a Winvic Apprentice:

- ▶ **Level 4 Apprenticeship:**
Construction Site Engineering Technician
- ▶ **Level 4 Apprenticeship:**
Construction Site Supervisor
- ▶ **Degree Apprenticeship:**
Quantity Surveying and Commercial Management



Name: Amber Toseland

Position: Trainee Quantity Surveyor

Held Role Since: April 2019

Currently studying: BSc (Hons) Quantity Surveying and Commercial Management Degree Apprenticeship

Describe Your Role: Essentially I take care of the money coming in for a project and how it is spent, but this involves a lot of liaison and negotiation along the way, from raising material and subcontractor orders, payments to subcontractors and payment applications to our clients. I also manage and prepare contracts and verify all measurements and quantities. I would say a QS has to be an organised person, outgoing and confident in talking to people and therefore sociable too. It's interesting working for a main contractor because I see the process from all sides.

Advice for people wanting to join Winvic? I began my apprenticeship with a different company and I didn't feel very supported. At Winvic I'm treated as an individual and moving forward in my career isn't dependent on my studies, it's very much about doing a good job too. It's a down-to-earth environment where everyone is committed to doing things properly, so it's important to be someone who isn't afraid of a challenge and is dedicated to working hard.



Name: Jared Atkins

Position: Junior Site Engineer

Held Role Since: August 2018

Currently studying: HND Apprenticeship in Construction and the Built Environment on the Civil Engineering Pathway

Describe Your Role: It was challenging to walk on to an established site with no construction knowledge, but the opportunity for me to learn about engineering practices on varied schemes – from tall residential buildings to huge industrial warehouses – has been there for the taking. I've been able to safely and efficiently implement what I've learned in the classroom myself, not just watch others, and I've been given the responsibility to carry out tasks on my own. For example, I use GPS equipment to set out foundations and kerbing, calculate the correct amounts of cubed concrete required, analyse drawings and manipulate CAD.

Advice for people wanting to join Winvic? Don't worry if you're nervous, everyone is when they start. Every day I have become more confident within my job and I've learned to find the correct balance between my college work and my site role. The company is very supportive and speaking to people at all levels it is clear that Winvic rewards those who work hard and show promise.



STUDENT HOLIDAY PLACEMENTS

Throughout the summer, Christmas and Easter holidays each year, a number of students come to work for us on short-term placements, which range from one to four weeks.

We have no set rules in place about the subject or subjects that applicants need to be studying, and in fact, we support the need for wider awareness of the construction industry.

Of course most of the young men and women that apply for a holiday placement with us are learning about a construction related discipline, and we ensure they have the opportunity to learn as much as possible and get hands on in their field of choice.

Please call our HR department on 01604 678 960 to discuss your availability and goals.

“ I would like to thank Winvic for giving me the opportunity to spend time at East Midlands Distribution Centre (EMDC), especially the project manager Josh, and Dean, who was the engineer I shadowed. It wasn’t as I expected at all but in a good way! I thought I’d be sat in an office but from the first day I was out on-site doing bits and bobs all day. I used GPS equipment, set out kerbs, measured various areas and put pins in the ground as part of marking out tasks. It has helped me loads with my Level 3 qualification in Construction and the Built Environment too because I could ask the experts and visualise things, which you can’t always do in the classroom. I can’t wait to come back! ”

Maddie Wood, Civil Engineering Student,
Level 3 Construction and the Built Environment

“ There has seldom been a moment during the three months that I’ve spent working at Mercia Park that I’ve felt I’m not learning something. The team on-site have a wide range of skills and knowledge that they are always happy to share with me, all my questions are answered, and I’ve been given chance to prove myself using equipment and drawings. I have been trusted with responsibilities from the start, which has made me feel a part of the team and built my confidence when attempting new tasks. I cannot thank Winvic and the Mercia Park site team enough for including me in the project, and I feel confident that I’ll be equipped with attributes and knowledge that will set me apart from my peers in the future. ”

Tom Hooke, Civil Engineering Student,
BSc Construction Project Management





WOMEN IN CONSTRUCTION

At the end of 2016, just 12.8% of the UK's construction workforce were women and we have pledged to do what we can to help reach the predicted rise to 26% across the industry by 2020. Companies like ours must find better ways to reach and resonate with young women and make construction roles more appealing to them, as well as to eradicate misleading stereotypes which may put woman off the industry.

While we support all our staff, we're especially proud of some of the women who take a proactive role in promoting the industry and want to be role models for the next generation, showcasing the wide range of construction roles. For example, Jackie Hall – who has been a Winvic employee since 2001 when there were just 8 employees – has worked her way up from her role as a general administrator to our Compliance Manager.

As part of her role, she has worked with HR in creating and rolling out Winvic's Mental Health and Wellbeing Programme, she manages the Considerate Constructors Scheme and she presents at primary and secondary schools.

“ Jackie says: “I stepped up in this area as I felt it was extremely important for the young audiences to see a woman, talking about construction in ways they may not have imagined.

If my speaking in a hall inspires even a handful of girls to consider a career in the industry, I feel I've done something to be proud of.” **”**

Read Hollie's blog!

[Click here!](#)

Hollie Parkes, one of our 2020 Year In Industry cohort, has always had an interest in civil engineering and infrastructure from a young age through visiting different cities around the world, such as the Burj Khalifa in Dubai. Working on-site with a team primarily made up of male colleagues has never been an issue for her - the thought of being able to be a part of an exciting project and seeing it come to life has been her driving force.

“ Hollie says “I was fully aware that the construction industry is a predominantly male environment and I thought it was very positive that there are around 20 women in my university class, out of 100, but then most of them chose to go into an office-based design placement. I thoroughly enjoy life on site and now really understand the importance of having that experience as a foundation – even if you're office based, I think site knowledge is a must. Before starting this placement I guess I wasn't sure what role I wanted but now I can see myself working as a site engineer after I graduate. Male or female, it doesn't really come into play at Winvic, it's just important to have the right attitude and work hard.” **”**

2020 brought with it an exciting opportunity for one of our design team members – Charlotte Wildman – as she began a two year term as a Board member for The Institution of Structural Engineers (IStructE). She was selected to become one of 11 who will work to define and develop Institution strategy and policy, ensuring that IStructE continues to lead and support the development of structural engineering worldwide.



Name: Charlotte Wildman

Position: Design Manager

Held Role Since: October 2019

Studied: HND and MEng in Civil Engineering

Why construction? I went from not really knowing what career I wanted to being 100% sure when I found structural engineering. I left the job I had in an outdoor shop and followed my friend onto a Civil Engineering HND course and I loved it – my path has certainly influenced my commitment to helping young people enter the industry. In 2012 I was introduced to IStructE and I became a student representative. My role was to take students' views back to the Institution, and because I was one of a handful of women engineers, I felt I had a lot to contribute. This then led to me championing the engagement of all minorities, whether gender, race or class, and my passion lies in breaking down barriers and facilitating minorities to enter the industry.

I've predominantly worked as a consulting engineer, but in my DM role I'm able to add a great deal of value in interesting ways. My knowledge of processes from an engineer's point of view translates an in-depth appreciation of challenges and successes. This means I can get ahead of any pain points, talk in very technical structural terms when required and I understand varying people's positions. Many soft skills have been instantly transferable too – managing engineers, liaising with wider teams and engaging with clients – but I'm very much enjoying learning about new areas, such as the planning and BREEAM assessment processes.

Advice for people wanting to join Winvic? When I applied for Winvic I wasn't given much advice, only to be myself, because the type of person you are and what motivates you is crucial. Qualifications and practical experience are obviously a big help, but I personally think you need to be a driven, enthusiastic people person who loves a challenge.

“ My role was to take students' views back to the Institution, and because I was one of a handful of women engineers, I felt I had a lot to contribute. ”



TRAINING AND DEVELOPMENT

As defined by The Royal Academy of Engineering, and endorsed by us, the most important resource that any innovative and forward-looking company has is the knowledge and skills possessed by its employees. That's why we are committed to training and personal career development in every area of the business and currently over seven per cent of our staff are part of a training programme or are working towards a qualification.

We have a company training and development policy for all of our staff, and every team member undertakes a bespoke programme that may incorporate guidance from in-house teams within our in-house state-of-the-art training space, external trainers or both. We continually invest in training and development to help our employees achieve their full potential, but if you join Winvic, you will also be trained to undertake your role safely with our 'Doing It Right' initiative, adhering to high standards, conscientiously, and with awareness of the latest developments in technology and sustainability.

Our commitment to developing and nurturing our employees, fostering equality and diversity and respecting our people and the communities we work in is evidenced by the Investors In People (IIP) certification we have achieved year after year. With a thirst for knowledge, we can grow and succeed together.



Chartered memberships

We also support employees to want to become Chartered by the industry body that is relevant to their construction discipline. Having an internationally recognised accreditation will raise standards of construction management around the world, illustrate our professionalism and enhance the careers, and we hope passion, of our staff... maybe you.

We work closely with the Chartered Institute of Building (CIOB), the Institution of Civil Engineers (ICE) and the Royal Institution of Chartered Surveyors (RICS), amongst other organisations, and offer accredited ICE and CIOB training schemes to our workforce.

Institution of Civil Engineers (ICE)

The diverse and thorough framework of the **ICE Chartered Membership Programme** is tailored in relation to your previous, and usually very recent, education route, specialist discipline and future professional qualification. Completing your undergraduate or Master's degree is the first step towards a successful career, but experienced teams and innovative projects will provide crucial hands-on understanding. When you are ready to become Chartered, you will enter your year-long Initial Professional Development (IPD) period, which comprises structured training and leads to qualification through a professional review. The programme will help you to become multi skilled, possessing good technical, communication, commercial, people and legal knowledge while also understanding the implications of your work across these areas.

In 2019, we also launched a new ICE accredited training scheme for graduates. If you're coming to the end of your university studies, you can be confident Winvic will enable you to gain the specialist skills, knowledge and professional approach required to practice as a civil engineer. We want you to become the best multi-skilled engineer you can be, with technical, communication, commercial, people and legal knowledge.


The ICE Training Scheme will form part of your 12 month initial professional development period, bridging the gap between education and professional qualifications; delivered in-house, the structured training leads to sitting the EngTech (MICE) Professional Review, and onward progression to IEng or CEng status.

Chartered Institute of Building (CIOB)

For those people joining us with a degree or equivalent qualification in a built environment subject, but with fewer than five years on-the-job experience, joining the CIOB Professional Development Programme (PDP) is a way for them to progress to Chartered Membership via a structured and assessed route. Winvic fully supports each employee who chooses this route in assembling a portfolio of work, demonstrating that they meet the key competencies across 12 units, which include 'project planning' and 'managing health, safety and welfare in the workplace'. Typically, candidates complete the programme in a period of one to three years.

We also offer our more experienced employees the opportunity to undertake the CIOB Professional Review Programme, a condensed course designed for those who have gained a high level of skills and knowledge already during their career. This is a popular route and currently we have a number of team members working towards becoming Chartered.





We take safety seriously.

[Click to watch our 'Doing It Right' video](#)

I AREAS OF FOCUS

Health and Safety

With health and safety high on our agenda we hold the high-level accreditations you would expect from an experienced contractor, our 'Doing It Right' cultural change initiative is improving behavioural safety day-by-day and our 'Mental Health and Wellbeing Scheme' offers a wide range of support.

We safeguard the health, safety and welfare of employees, clients, contractors and the neighbourhoods in which we work in a number of ways, and strict compliance with statutory regulations is fundamental to every aspect of Winvic's operations. For example, ISO is an internationally recognised standard that is a guarantee of our exemplary processes, products and services across areas of health, safety, the environment and quality.

Social and Ethical Responsibility

In recent times, leaving a positive legacy in the communities in which we operate has been referred to as 'social value', but this has been part of the Winvic Way ethos since day one, and has become inherent in the way we deliver our business.

We recognise that our work can affect individuals and businesses, and the neighbourhoods they reside in. Therefore, we develop strong relationships with local communities, working as thoughtfully as possible in order to minimise any potential issues generated by the scheme in question.

Those affected by any project we undertake are kept fully informed and their needs respected. Being a partner in the Considerate Constructors Scheme and a Planet Mark accredited company are just two ways that we adhere to corporate and social frameworks and codes of practice.

Focusing on a Digital Future – BIM

We are proud to have offered industry standard Building Information Modelling (BIM) Level 2 to clients for many years and we are one of very few main contractors in the UK to have a fully functioning BIM CAVE, where building designs and construction timelines can be experienced in 3D. This equipment is housed in our Centre for Innovative Construction (CIC), which facilitates conversational and collaborative BIM working as well as being a state-of-the-art training space.

Not only does the CIC benefit our clients – from being able to see schemes and solutions come to life with Virtual Reality (VR) to utilising live and interactive design manuals hosted in the cloud – it also means our staff develop knowledge by working with the very latest digital technologies.

Furthermore, through various research projects and partnerships we are leading the way in technology development. We are providing data instrumental in the development of an intelligent voice controlled 3D headset, which will be common place on sites in the future, and Computer-Vision-SMART is a project whereby AI-ready on-site cameras will alert a team member via app or wearable if they are nearby to a hazard.

Sustainable Buildings

Sustainability is close to our hearts and not only have we have undertaken a number of environmentally forward-thinking projects, but we are committed to our own 2025 Net Zero target. Our approach ensures best practice across all of our activities as well as full alignment with our clients' visions and business goals. Our site teams embed and encourage sustainability at every stage of a project, while our in-house BREEAM assessors make sure that compliance issues and principles can be addressed from the outset. Winvic delivered the first ever BREEAM 'Outstanding' rated industrial (Rolls-Royce, Heathrow) and education (Suscon Academy, Dartford) buildings and have gone on to deliver numerous 'Outstanding' and 'Excellent' rated buildings. Three buildings at Rushden Lakes retail and leisure scheme were Net Zero and we are currently working on other similar schemes with carbon neutral briefs.

Awards

The awards we win illustrate our commitment to clients, celebrate the determination of and dedication to our teams, and endorse the excellent project outcomes that we achieve. In the last two years we have won thirteen Considerate Constructor Awards, a Gold Medal Award from the Royal Society for the Prevention of Accidents (RoSPA) for the ninth year running and other project specific awards.

Southgates, Leicester - Best Large Residential Development, ProCon Leicestershire Awards, Leicester Civic Society New Build Award, CCS National Site Award.

A multi-room project comprising 567 bedspaces, gym and cinema.

DC2, Prologis Park Dunstable - Western Europe BREEAM Regional Award

This 358,000 sq. ft. distribution centre is the first industrial building to be assessed 'Outstanding' under the BREEAM 2014 guidelines.



Discover more about our Accreditations & Awards [here!](#)

Industrial & Mega sheds

We are recognised as the leading experts in designing and building large industrial buildings and 'mega sheds'.



Watch the timelapse!

URBN, Plot 112, Gateway Peterborough

Client: Roxhill Developments

Area: 400,000 sq ft

End User: URBN

Project Value: £32 million

Project Type: Industrial Storage and Distribution Warehouse

Programme: 58 weeks

Completion: June 2020

- The project is the seventh Winvic that has delivered at the large logistics park
- The steel frame was erected in just five weeks and eight separate early access dates were met to allow multi-national retailer URBN to commence installation of their specialist shuttle system, mini load rack and conveyor system
- It comprises a 26,100 sq ft, two-storey office and a 106,400 sq ft, two storey steel and concrete mezzanine designed to accommodate third floor future office expansion
- Other features include a roof top terrace, staff gym, a 60,000 sq ft two-storey plant room and a 333,000 sq ft yard with 350-bay car park



Watch the timelapse!

Meggitt, Ansty Park, Coventry

Client: Manse Opus

Area: 495,000 sq ft

End User: Meggitt

Project Value: £44 million

Project Type: Specialist

Programme: 56 weeks

Manufacturing and Testing Facility

Completion: March 2020

- A construction and fit out contract where early access facilitated enhanced base build works with CAT A, B and C elements
- It achieved A+ EPC and BREEAM 'Very Good' ratings due to elements such as a rainwater harvesting system, 167,000 sq ft of photovoltaic panels and a bespoke local air extraction and heating system
- Includes 73,500 sq ft, two-storey offices, a professional kitchen and restaurant to cater for 700 people and car parking for 750
- The facility has a striking internal and external design, comprising a full-height glass atrium area, 3x1m floor tiles and colour coordinated wall to floor tiling

Multi-room

We have successfully delivered over 6000 multi-room beds to date and continue to work on a variety of build-to-rent and student accommodation projects in this sector.



Newhall Square, Birmingham

Client: Spitfire Bespoke Homes

Project Type: Mixed-use residential and commercial development

No of Bedrooms: 220

Project Value: £32-35 million

Programme: 101 weeks

Completion: March 2020

- A Privately Rented Sector (PRS) scheme comprising 220 city centre apartments and townhouses, three commercial units and an undercroft car park
- Included the design and build of two new 6 and 10-storey apartment blocks, the refurbishment of a Grade 2 listed building and the retention of a separate listed building façade
- Extensive ground remediation was undertaken due to previous industrial usage, a temporary wall structure was installed at the adjacent canal and complex underground bridging was constructed over the network of 25m deep service tunnels
- Enhanced landscaping was undertaken and a public space and pedestrian promenade constructed



Hotel La Tour, Milton Keynes

Client: Hotel La Tour

Project Type: Four-star luxury hotel

No of Bedrooms: 261

Project Value: £30-35 million

Programme: 115 weeks

Completion: 2022

- A turnkey contract for a 15-storey, 50-metre-high concrete and steel framed split-tower form, designed using BIM and employing off-site fabricated bathroom pods and case-goods
- Includes a 12,900 sq ft dedicated, flexible conference floor comprising adaptable meeting spaces and a high load bearing external terrace
- A sky bar and restaurant is found on the 14th floor and a top floor, 43-metre high public access space called See:MK offers panoramic city views
- High specification design elements include stainless steel mirror finish rainscreen cladding, comprising a 30-metre diameter satin finish circle, an LED façade installation, extensive structural glazing and a panoramic glazed lift

Retail & Leisure

From planning to design, from construction to comprehensive fit-out, we create sustainable, distinctive and cost-effective retail and leisure schemes.



Take a virtual tour!

Rushden Lakes Phase 1, Rushden

Client: LXB Retail Properties

Fund: The Crown Estate

End User: Multiple High Street Retail and Leisure Operators

Project Type: Retail and Leisure

Destination

Project Value: £46m

Programme: 63 weeks

Completion: March 2017

- A landmark retail and leisure scheme comprising 380,000 sq ft of retail units across three terraces
- Extensive design coordination with up to 35 separate retail fit-out contractors was required so that the base build would accommodate each retailer's unique needs
- Seven restaurants and coffee shops, a boathouse, canoe portage, pontoon and wet play area, and The Wildlife Trust's visitor centre are other elements of this complex waterside scheme
- We also worked in close proximity to a Site of Special Scientific Interest (SSSI) and created 1.5km of nature walk footpaths



Watch the timelapse!

Rushden Lakes Phase 2, Rushden

Client: LXB Retail Properties

Fund: The Crown Estate

End User: Multiple High Street Retail and Leisure Operators

Project Type: Retail and Leisure

Project Value: £30.5m

Programme: 61 weeks

Completion: April 2019

- Winvic was invited back to construct the second phase comprising a 14 screen cinema with IMAX, four leisure units, up to 13 restaurants and 40,000 sq ft of retail units
- The leisure terrace is 28 metres high to accommodate the cinema and rock climbing facilities, with a particularly challenging steel erection and cladding programme
- The eight level cinema section has over 100 sets of precast
- As with Phase 1, all build sequences were prioritised in line with the overall contract programme, to allow sequential trades to progress on schedule, facilitate sectional completions and handovers allowing leisure operators and stores to open to the public as soon as possible

Civils and Infrastructure

The major ground works needed for the majority of industrial and commercial schemes means we have a very strong reputation for delivering civil works and infrastructure.



Take a virtual tour!

SEGRO Logistics Park East Midlands Gateway

Client: SEGRO

Project Value: £66.7m

Project Type: Groundworks, highways, bridges, services and rail terminal network

Programme: Sequenced

Completion: February 2020

Area: 700 acres

- This vast site will facilitate 6 million sq. ft. of development plots for storage and distribution warehouses
- The scheme comprises a large amount of highways works, including a new off-slip at J24 of the M1 and a new junction of the A453
- Two new bridges have been created to facilitate the new highways designs and one that has a 45 degree skew is only one of a few in the country
- Infrastructure works include a rail freight terminal and 7km private rail link to Castle Donington branch freight only line



Watch the live cam!

DIRFT III Intermodal Rail Freight Interchange

Client: Prologis

Project Value: £29 million

Project Type: Bulk earthworks, rail network, multiple construction

Programme: 52 weeks

Completion: Summer 2021

Area: 850 acres

- Significant re-engineering is required on the plateaux, before 60,000m² of cut and fill and sub-base works can be undertaken
- Approximately 30,000m³ of concrete will be poured for the terminal slab that has been designed to withstand the weight of 21 tonne containers stacked four-high
- Rail elements include 9km of rail track, which connects the site to the existing DIRFT terminal and the West Coast Mainline, 1600m of embedded rail and a five-track, 800m long siding that boasts one of the UK's few rail traversers
- One bridleway bridge over the rail track and two rail bridges traversing the A5 and a water course will be constructed, all designed and programmed to cause minimal disruption to road users, the local community and sensitive ecological areas

Commercial

We have delivered a wide range of commercial projects to satisfy the needs of a variety of occupiers, from stand-alone office blocks to business parks comprising multiple workplaces.



Lidl HQ, Tolworth

Client and End User: Lidl GB

Project Type: UK Headquarters

Area: 250,000 sq ft

Programme: 61 weeks

Completion: June 2021

- This large, state-of-the-art building will be the new home of the global supermarket brand and will help facilitate its growth in the market
- It comprises a pile constructed basement that will be used for a gym/data centre, and the six storeys will be constructed using a mixture of in situ and precast concrete cores and steelwork
- The building will have high quality internal finishes throughout and an exposed concrete finish externally. External envelope is fully glazed with brickwork piers to make best use of natural light, including a central open atrium
- The scheme is also forward thinking and green, as all 310 multi-storey car parking spaces will have an electric vehicle charging point



Victoria House, Milton Keynes

Client: Frontier Estates

Project Type: Office complex

Area: 45,000 sq ft

Project Value: £7.2m

Programme: 54 weeks

Completion: April 2017

- This five storey, steel frame building was designed for multiple business to share, and comprised a ground floor restaurant and café, and a roof-top terrace overlooking Avebury Boulevard
- The design approach aligned with the simple modernism of the city centre locale, which is predominantly made up of offices
- The city location created logistical challenges and a number of road closures had to be effected
- The surrounding live businesses were also a key consideration throughout the construction of this steel framed, speculatively built commercial complex

Fit out

The Fit out projects that we deliver are either part of a turnkey design and build contract or we are engaged to procure, commission and install high specification solutions for an existing building.



Amazon Bolton

Client: Henry Riley LLP

End User: Amazon

Project Type: Industrial Fit Out

Area: 790,000 sq ft

Project Value: £50 million

Programme: 54 weeks

Completion: March 2018

- The works in this 290,000 sq ft speculative built base unit began with the installation of new foundations to enable the construction of a two-storey mezzanine
- Six staircases, an additional passenger lift and five goods lifts provide access to the new areas, while additional substructures were fitted to
- Existing office blocks were enlarged by 150 per cent and included widespread drainage works to facilitate new bathrooms, a fully fitted industrial kitchen, canteen and locker zone
- All electrical and mechanical installations were carried out including an electric main upgrade to facilitate fire detection equipment, sprinkler systems and a wide variety of lighting



Co-op Symmetry Park, Biggleswade

Client: Co-op

Project Type: Regional Distribution

Centre Fit Out

Area: 550,000 sq ft main warehouse

Project Value: £32 million

Programme: 30 weeks

Completion: August 2021

- Following the contract to construct the industrial facility for developer Tritax Symmetry, we also secured a separate contract direct with Co-op to undertake the fit-out works
- The temperature-controlled elements comprise the formation of separate chill, freezer and banana stores within the main distribution warehouse building
- Full office fit out including the provision of a kitchen and servery
- The project is being designed using BIM Level 2 to enable 3D modelling, coordination of all design packages and weekly design clash detection

IT'S NOT ALL WORK

The camaraderie that comes with being a part of the Winvic family is one aspect that all our employees enjoy, and we help to facilitate strong working relationships and long-lasting friendships by hosting a number of events each year.

For further information on Winvic and our current vacancies, please visit www.winvic.co.uk, and watch the progress of some of our current projects on www.winvic.co.uk/live.

To discuss your future placement or career with us here at Winvic, call **01604 678 960** and ask for our HR Department.

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