



**JOINING THE WINVIC TEAM**  
DEVELOPING PEOPLE AS WELL AS PROJECTS. **THAT'S THE WINVIC WAY.**



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# I ABOUT WINVIC

We are a delivery focussed, multidisciplinary main contractor with a solid reputation and a passion for the latest technologies. Located in the East Midlands and operating nationally, we have grown year-on-year and gained momentum in various sectors, in part due to the trust and rapport we build with our stakeholders. We're also dedicated to fostering long term relationships with our employees, which is backed up by our staff retention figures.

## Already interested in joining our team?

Widely known as the UK's leading industrial 'shed' specialist, our expertise spans many areas; civils and infrastructure, build-to-rent, student accommodation, fit out works and specialist sustainable builds.

Our open approach to schemes of any size allows us to be flexible and we are recognised for adapting quickly if requirements change. We have an enviable record of project delivery, we surpass expectations and we are committed to delivering an ever improving quality of service and product, responsibly, ethically and safely.

## That's just The Winvic Way.

# THE WINVIC WAY

From before day one, Winvic's founders had a vision of a construction company that didn't just meet contract requirements. They could see an organisation that was completely trusted by its staff, clients, contractors and subcontractors, and which propelled projects to not only meet goals and expectations, but to also go above and beyond. Today, this ethos is known as The Winvic Way.

It ultimately means something different to everyone, but the phrase embodies how each Winvic employee wants to execute their role. Companies and potential new members of staff that share our unyielding ethos are inevitably drawn to working with us, and vice versa, finding our open, pragmatic and 'go-all-out' attitude refreshing, valuable and desirable.

The core values firmly rooted in The Winvic Way underpin everything they do – they are respect, loyalty, honesty, challenging and questioning, and passion: pride tenacity, drive – and it is the 'doing it right' guiding principle that drives our success. By asking ourselves if there is a better approach, method or process, we deliver competitive advantage for our clients as well as develop well rounded construction professionals who have pride, tenacity and ambition. Our clients, end-users, consultants, subcontractors and employees appreciate this ethos, which is evidenced by our retention and repeat business figures.



**Privately owned**



**Enviably record**  
of project delivery



**1 billion**  
turnover



**400%**  
growth since 2013



**Exceptional staff retention rate**



**Over 75m sq ft**  
of industrial space constructed to date



**Over 8,000 multi-room beds**  
developed to date



**Over 38km**  
of highways work delivered to date



**Over 3,000 acres**  
of major sites developed



# I SECTORS WE WORK IN

Although we continue to be widely regarded as a top industrial 'shed specialist', in more recent years our offering has diversified; we have extensive experience across a number of sectors, supporting a range of end users' needs. We offer civils, infrastructure, building works and full fit-outs as standalone options, including fit-outs to speculatively constructed buildings, as well as full turnkey solutions.

**Our best-practice knowledge, practical involvement and passion for innovation give us a rare appreciation of each sector's drivers, requirements and commercial challenges.**

Check out our live projects



INDUSTRIAL  
& MEGA-SHEDS



MULTI-ROOM



CIVILS &  
INFRASTRUCTURE



FIT OUT

# WHO WE WORK WITH

Winvic is delighted to work with a large number of clients who develop in different sectors, including industrial, distribution and logistics, build-to-rent (BTR) housing and student accommodation and civils and infrastructure. Through robust working relationships, an assortment of projects have come to fruition for local, national and global end-users, which are enduring assets to their businesses. We also work time and again with well-regarded consultant practices and subcontractors who share our ethos and offer innovative solutions.

## Clients



## End Users



## Funds



# OPPORTUNITIES AT WINVIC

- Work for a leading multi disciplinary main contractor
- Exciting
- Challenging
- Rewarding
- One-team approach
- Collaborative
- Aims to develop career
- Unique
- Working with multi-national clients
- Diverse

**When we receive a job application, we see that moment as the start of a relationship and our outstanding staff retention figures illustrate Winvic's commitment to its staff.**

If you can be described as talented, passionate and forward-thinking, whatever stage you're at in your career, we would love for you to consider choosing Winvic as your next employer.

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**DEVELOP YOUR CAREER WITH US**

**BE PART OF A WORLD CLASS TEAM**

**WORK ON SIGNIFICANT PROJECTS FOR PREMIUM CLIENTS**



# ROLES AT WINVIC

ACCOUNTS TRAINEE	BUILDING MANUALS COORDINATOR	COMMERCIAL MANAGER	DESIGN COORDINATOR OR ASSISTANT
DESIGN MANAGER OR SENIOR DESIGN MANAGER	ESTIMATING ASSISTANT OR ESTIMATOR	HSEQ MANAGER	M & E DESIGN COORDINATOR
SUSTAINABILITY/ ENVIRONMENTAL MANAGER OR COORDINATOR	BIM MANAGER OR COORDINATOR	PLANNER	PROJECT MANAGER
QUANTITY SURVEYOR  (Trainee to Intermediate levels)	SITE ENGINEER  (Trainee to Senior levels)	SITE MANAGER OR ASSISTANT SITE MANAGER	PRE-CONSTRUCTION MANAGER



# I GRADUATE OPPORTUNITIES

If you're seeking to build your career with a growing, innovative and inspiring company then you're reading the right brochure - Winvic is committed to facilitating graduates to enter the industry, thrive and succeed. Graduates who have studied at either Bachelor's or Master's level come to work at Winvic after studying a wide range of subjects, but learning doesn't stop at university. We provide training and development opportunities on top of a competitive salary and remunerations.

**We provide opportunities to talented graduates all year round and we are able to do this thanks to our continued business growth. See our current graduate opportunities by visiting our website or call 01604 678 960 and speak to our HR department.**



**Name:** George Clowes

**Position:** Site Engineer

**Placement:** Trainee Site Engineer between July 2019 and September 2020

**Permanent Role Since:** September 2021

**Studied:** BSc Construction Management

**Describe Your Role:** Each day I set out numerous elements of works on site through various methods – using a total station, GPS, or tape and stringlines – and assist subcontractors with technical queries. Liaising with subcontractors and co-ordinating their packages of works, such as drainage, foundations, services or ducting, is a large part of my role but I also undertake various surveys, monitor progress, report back to the wider site team and issue permits to break ground, ensuring safe excavation and the avoidance of underground services. More recently, as I have gained more experience, I have become involved in some senior engineering tasks, for example, value engineering design drawings to drive for increased cost-effectiveness and efficiency and undertaking 'material take-offs', which is gathering quotes for materials required.

**Advice for people wanting to join Winvic?** Never be afraid to jump out of your comfort zone because everyone is very helpful and the open plan site offices means it's easy to get involved and talk to everyone. Winvic is a very supportive company and the framework they have in place is really focused on developing people, so whether you need to improve your communication, written or time management skills, plans will be put in place to help you progress. Working collaboratively is essential so you need to be comfortable speaking to people at all levels and all backgrounds and it's important to be able to quickly adapt when challenges occur, evaluating the situation, assessing the impact and making decisions.





**Name:** Hollie Parkes

**Position:** Site Engineer

**Placement:** Trainee Site Engineer  
between July 2019 and September 2020

**Permanent Role Since:** September 2021

**Studied:** BSc Civil Engineering

**Describe Your Role:** I am a site-based engineer, which means I complete setting out tasks on-site on a daily basis, but throughout a normal day I also undertake office-based activities such as writing permits for subcontractors, undertaking material reconciliation and updating 'as-built' documentation. Setting out involves taking information from design drawings and CAD models, putting the data onto my instrument (total station or GPS) and then this allows me to accurately set out where activity will be carried out on site. I am also accountable for supervising the site subcontractors, ensuring they are working safely and are producing work to a high quality, and resolving unexpected technical difficulties and challenges, for example, design clashes. I have also had the opportunity to mentor an industry placement student, which was an important responsibility to have. I received a huge amount of help, support and training while I was a Year In Industry student at Winvic so I wanted to provide the same.

**Advice for people wanting to join Winvic?** Winvic is a great company with lots of opportunities and I fully recommend working here. All the staff are extremely friendly and are all willing to help you learn and develop your skills. I'd advise using the opportunity to talk to a wide variety of professionals, as I have done, because it improves your confidence immensely. My time management and communication skills have also improved thanks to my time on site – whatever you feel you need support with, just ask and Winvic will make it happen.

Real world experience is essential for those studying a degree in a construction related field and if the industry is to attract the best future minds, companies like us must help individuals like you to gain a head start. Previous industrial placement students have acquired knowledge to enhance their remaining academic studies as well as learn valuable hands-on lessons ready for their forthcoming careers.

We ensure those who join us for a year gain plenty of experience across different sectors and understand the different challenges found in each phase of a scheme; many have impressed us from the off and we have offered them permanent positions after graduation, just like Ammara and Ed. See our current 'year in industry' opportunities in civil engineering, construction management, quantity surveying or planning by visiting our website, or call 01604 678 960 and speak to our HR department.

For more insight from people in our placement roles, visit our blog page.



## YEAR IN INDUSTRY OPPORTUNITIES



**Name:** Ammara Dassu

**Position:** Site Engineer

**Placement:** Trainee Site Engineer between July 2020 and September 2021

**Studied:** BSc (Hons) Civil Engineering

**Describe Your Role:** At the start of my year out at Winvic I learned a lot with the health and safety department who took me round different sites and gave me a full overview of Winvic's 'Doing It Right' approach and commitments. I started to shadow a site engineer at Mercia Park, and I helped on the groundworks, levels for manholes and the storm and foul drains. As the weeks went on, I started to feel more confident and I was given more responsibilities across many areas, like the substations, kerbs, footpaths, cycleways, roads, roundabouts, water mains and ducts for other services. For example, in setting out the footpaths I would use my equipment to measure the required width from the kerb that has been installed, spray the areas, check the levels and use tape to mark where the edging should be laid to. I then work closely with the subcontractors to examine the finish. It's felt really amazing that the team trusts me to carry out tasks independently and I think I've learned much faster this way.

**Advice for people wanting to join Winvic?** Don't get too worried because everyone is on your side, and they understand you're learning – at first, I felt too nervous to ask questions to experienced members of staff. It feels a bit silly to say this now because I quickly learned there wasn't a single person who didn't genuinely want to help me progress, asking questions is how you learn faster and there isn't such a thing as a stupid question.



**Name:** Ed Hern

**Position:** Assistant Quantity Surveyor

**Placement:** Trainee Quantity Surveyor between July 2020 and September 2021

**Currently Studying:** BSc (Hons) Quantity Surveying

**Describe Your Role:** A lot of my job entails getting quotes, presenting costs to the team and organising orders, but a really important part of it is to build good relationships with everyone, and I enjoy being on the phone to subcontractors negotiating. I love my degree but it's like construction is a practical language - when you see it for real, that's when you learn the most and it's really important for me to understand how the operations and design side fits together with the commercial side. I frequently walk out on site with an engineer to do inspections, like examining the block work setting out and that the rebar – for the concrete building frame – is laid correctly. I've also done a groundworks workshop, because that package was already complete at the Aubrey Place project when I started, and placements with Health and Safety and the Design Manager.

**Advice for people wanting to join Winvic?** Speak to as many people as you can and learn about different roles and it will help you decide your direction. My dad thought quantity surveying would be a good career for me and I spoke a lot to my dad's colleague who has been a QS for many years, so that's what helped me make the decision about my degree. Then, when you're on your placement, do the same - it's a great opportunity to be around experience professionals. I've gone from being quite nervous to being confident about doing independent tasks and it's with their support.

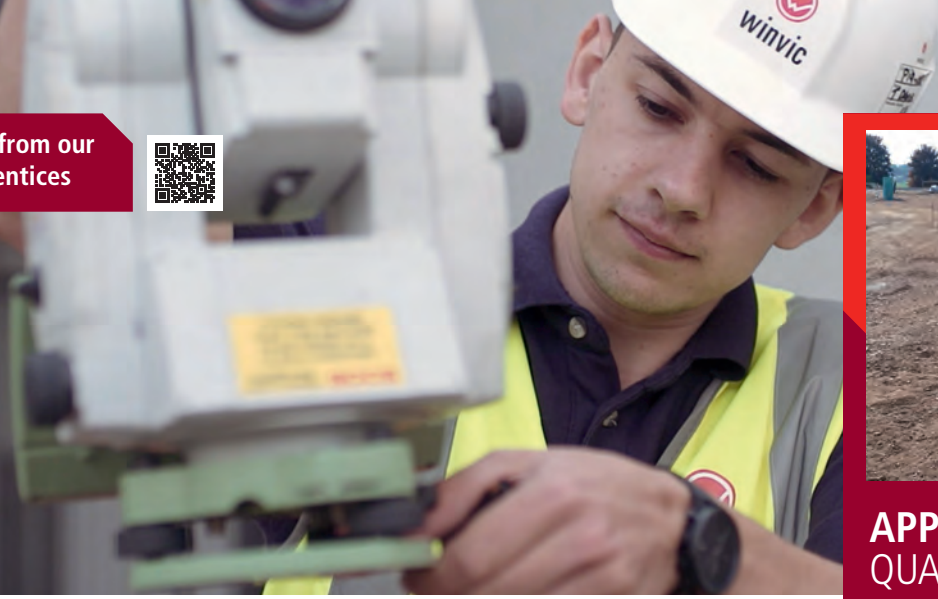
See our Year in Industry opportunities



Although our head office is in Northamptonshire, we work nationally – we therefore welcome applications for year in industry placements from people across the UK.



Hear from our  
Apprentices



## APPRENTICESHIP QUALIFICATIONS:

Here is a list of just some of the qualifications that can be obtained as a Winvic Apprentice:

- ▶ **Level 4 Apprenticeships:**
  - Civil Engineering Senior Technician
  - Site Supervisor
  - Construction Design and Build
  - Construction Quantity Surveying Technician
- ▶ **Degree Apprenticeships:**
  - Chartered Surveyor
  - Construction Management
  - Civil Engineering

# APPRENTICESHIP OPPORTUNITIES

We understand that the traditional academic route to a construction career is not for everyone so we support alternative learning approaches through apprenticeships. You may be about to leave college, are worried that university isn't right for you or you have been employed and are considering a new career; whatever your circumstances, if you're passionate and ready to learn while you work as part of a talented team, a Winvic apprenticeship might be what you've been looking for. If you're over 18 and have a driving licence, why not call our HR department on **01604 678 960** as the first step towards your new career with Winvic.

**Our many apprenticeship opportunities could mean you join us as a Civil Engineering Senior Technician, Site Supervisor, Design and Build Trainee, Construction Quantity Surveying Technician, Chartered Surveyor, Construction Management or Civil Engineering Trainee.**



**Name:** Amber Toseland

**Position:** Trainee Quantity Surveyor

**Held Role Since:** April 2019

**Currently studying:** BSc (Hons) Quantity Surveying and Commercial Management Degree Apprenticeship

**Describe Your Role:** Essentially I take care of the money coming in for a project and how it is spent, but this involves a lot of liaison and negotiation along the way, from raising material and subcontractor orders, payments to subcontractors and payment applications to our clients. I also manage and prepare contracts and verify all measurements and quantities. I would say a QS has to be an organised person, outgoing and confident in talking to people and therefore sociable too. It's interesting working for a main contractor because I see the process from all sides.

**Advice for people wanting to join Winvic?** I began my apprenticeship with a different company and I didn't feel very supported. At Winvic I'm treated as an individual and moving forward in my career isn't dependent on my studies, it's very much about doing a good job too. It's a down-to-earth environment where everyone is committed to doing things properly, so it's important to be someone who isn't afraid of a challenge and is dedicated to working hard.



**Name:** Jared Atkins

**Position:** Junior Site Engineer

**Held Role Since:** August 2018

**Currently studying:** Bachelors Degree Apprenticeship in Civil Engineering

**Studied:** HND Apprenticeship in Construction and the Built Environment on the Civil Engineering Pathway

**Describe Your Role:** It was challenging to walk on to an established site with no construction knowledge, but the opportunity for me to learn about engineering practices on varied schemes – from tall residential buildings to huge industrial warehouses – has been there for the taking. I've been able to safely and efficiently implement what I've learned in the classroom myself, not just watch others, and I've been given the responsibility to carry out tasks on my own. For example, I use GPS equipment to set out foundations and kerbing, calculate the correct amounts of cubed concrete required, analyse drawings and manipulate CAD.

**Advice for people wanting to join Winvic?** Don't worry if you're nervous, everyone is when they start. Every day I have become more confident within my job and I've learned to find the correct balance between my college work and my site role. The company is very supportive and speaking to people at all levels it is clear that Winvic rewards those who work hard and show promise.



**Name:** Maddie Wood  
**Position:** Trainee Site Engineer  
**Held Role Since:** September 2021  
**Currently Studying:** Level 4 HNC Site Engineering Technician Apprenticeship

**Describe Your Role:** During my first year I have learnt so much, for example, the precise engineering of placing bolt boxes in the right locations and at the right heights and how to remove the runs and slab with a concrete cutter. Working on such a large project has exposed me to many different tasks and being able to visualise tasks and ask the experts has helped me with my course. It's been really great to go on courses too, such as setting out, Cat and Genny, SMSTS and First Aid and I've gained my CSCS card.

**Advice for people wanting to join Winvic?** If you're aiming for a hands-on or practical role, like construction engineering, then an apprenticeship seems the best way to learn quickly and correctly to me. I think it's important to find the right company for you though, and maybe don't just jump at the first apprenticeship placement offer. You're working four days out of five, so you've got to enjoy your surroundings, team and feel supported – this is definitely what I feel at Winvic, everyone just wants to help you to get better and better.



**Name:** Georgina Johnson  
**Position:** Junior IT Support  
**Held Role Since:** February 2022  
**Currently Studying:** Level 3 IT Solutions Technician Apprenticeship

**Describe Your Role:** Day-to-day, the main task I fulfil is using our IT support ticketing system to respond to colleagues who were having issues with either their laptop, tablet or phone. For example, someone might have a problem installing software, I also ensure the set-up is right on the back end, so ensure the right people are on the right email groups. I answer queries coming in on phone calls a lot, and although this was very daunting at first, Winvic has really supported me and as time has gone on, I've gained more confidence.

**Advice for people wanting to join Winvic?** Don't worry if you're nervous, I was when I started because it's my first full-time job after leaving Sixth Form and I had no prior knowledge of how IT support works in practice. However, everyone was so kind and welcomed me, and I became comfortable very quickly. Be prepared to be challenged at Winvic and if you have the right attitude to step up, you'll love it here – I'm glad I'm doing my IT apprenticeship here.

# I WORK EXPERIENCE PLACEMENTS

“ During my industry placement at Winvic I have learnt so much about what happens throughout a construction project and on a site, including how to set out, different aspects of surveying and how to read design drawings. The knowledge I gained in college has really been put into play – even though it has often been explained differently and with practical tasks – but being on site has also taught me so much more than a textbook ever could. I was the only female in my team at first, but I’m used to this in the classroom environment and it didn’t daunt me. As expected, the site team welcomed me, treated me with respect, supported me and taught me and also helped me work out a future career path.”

Jess Beniston, Engineering Student,  
Level 3 Construction and the Built Environment

We have started working with the colleges to support industry placements as part of students’ qualifications. Students complete placements of up to 350 hours whilst studying for qualifications such as a T-Level or BTEC. This gives students a real insight into the real world of construction whilst starting out their initial career journey.



“ Everyone at Winvic has been extremely welcoming and I very quickly felt part of the team. The way that I have been involved in every stage of the project so far has been brilliant. I have learnt so much on my industry placement, including gaining knowledge in setting out and marking joints. My favourite experience so far has been marking out the plant deck on Unit 4 and levelling for the internal slabs and sub-base. I have learnt and developed so much at Winvic and it has been invaluable for me in finding what I want to do with my career and taking steps toward it.”

George Somers, Engineering Student  
Level 3 Engineering Diploma

# WOMEN IN CONSTRUCTION

As a responsible employer, we recognise that having a diverse workforce is important to our future and we are actively engaged in activities aimed encouraging women to enter the sector and promoting an environment in which they can thrive, develop and progress. Like most companies in our industry, we recognise that we must find better ways to reach and resonate with young women and make construction roles more appealing to them, as well as to eradicate misleading stereotypes which may put woman off the industry.

We have numerous team members who take proactive roles in promoting the industry and its careers and becoming role models for the next generation. Bethany Walker is one of our Environmental Advisors who works on multiple projects at a time, from tenders to handovers, to help the site teams be legally compliant and negate environmental risks in areas such as water, air, noise and waste.

She is passionate about delivering presentations to students about the different careers on offer and the importance of protecting the environment, as well as undertaking fun, practical activities with young people to really get them engaged.

**“ Bethany says:** “With the talks and activities I deliver, I hope to open young people’s eyes to the variety of careers available and explain it’s not just about building and engineering, all based on site. There is an uptick in sustainability and environmental focused roles, for example, or there’s the finance side or design. I think it’s especially important for girls to see women role models who are comfortable and successful in construction jobs, that are important, challenging, fun and rewarding.”

Read Hollie’s blog!



Oliwia Karwatka is one of our BIM Coordinators and since she became part of our team in 2020, she has been helping to showcase the types of design, technical and digital roles that are available in construction as well as Winvic’s appetite for innovation. For example, she recently went along to a STEAM event at Nuneaton College as part of a team who spoke to college students about their career options.

**“ Oliwia says:** “I really enjoyed attending the STEAM event and talking to the students about all the creative job roles in construction. Going along to these types of events means so much to me as I can share my passion and knowledge about design software with the students and inspire them to consider our industry. There are many different career pathways for those who have a passion for design and I especially hope young women see that the real world of construction is a long way from the stereotype.”



One of our design team members – Charlotte Wildman – has recently been elected as a Member of The Institution of Structural Engineers (IStructE) Council having previously been a Board member for a two-year term where she worked to define and develop Institution strategy and policy, ensuring that IStructE continues to lead and support the development of structural engineering worldwide.



**Name:** Charlotte Wildman  
**Position:** Design Manager  
**Held Role Since:** October 2019  
**Studied:** HND and MEng in Civil Engineering

**Why construction?** I went from not really knowing what career I wanted to being 100% sure when I found structural engineering. I left the job I had in an outdoor shop and followed my friend onto a Civil Engineering HND course and I loved it – my path has certainly influenced my commitment to helping young people enter the industry. In 2012 I was introduced to IStructE and I became a student representative. My role was to take students’ views back to the Institution, and because I was one of a handful of women engineers, I felt I had a lot to contribute. This then led to me championing the engagement of all minorities, whether gender, race or class, and my passion lies in breaking down barriers and facilitating minorities to enter the industry.

I’ve predominantly worked as a consulting engineer, but in my DM role I’m able to add a great deal of value in interesting ways. My knowledge of processes from an engineer’s point of view translates an in-depth appreciation of challenges and successes. This means I can get ahead of any pain points, talk in very technical structural terms when required and I understand varying people’s positions. Many soft skills have been instantly transferable too – managing engineers, liaising with wider teams and engaging with clients – but I’m very much enjoying learning about new areas, such as the planning and BREEAM assessment processes.

**Advice for people wanting to join Winvic?** When I applied for Winvic the advice I was given was to be myself, because the type of person you are and what motivates you is crucial. Qualifications and practical experience are obviously a big help, but I personally think you need to be a driven, enthusiastic people person who loves a challenge.

“ My role was to take students’ views back to the Institution, and because I was one of a handful of women engineers, I felt I had a lot to contribute. ”



# TRAINING AND DEVELOPMENT

As defined by The Royal Academy of Engineering, and endorsed by us, the most important resource that any innovative and forward-looking company has is the knowledge and skills possessed by its employees. That's why we are committed to training and personal career development in every area of the business and currently 13% of our staff are on early years or 'earn and learn' programmes.

We have a company training and development policy for all of our staff, and every team member undertakes a bespoke programme that may incorporate guidance from in-house teams within our in-house state-of-the-art training space, external trainers or both. We continually invest in training and development to help our employees achieve their full potential, but if you join Winvic, you will also be trained to undertake your role safely with our 'Doing It Right' initiative, adhering to high standards, conscientiously, and with awareness of the latest developments in technology and sustainability.

**Our commitment to developing and nurturing our employees, fostering equality and diversity and respecting our people and the communities we work in is evidenced by the Investors In People (IIP) certification we have achieved year after year. With a thirst for knowledge, we can grow and succeed together.**



## Chartered memberships

We also support employees who want to become Chartered by the industry body that is relevant to their construction discipline. Having an internationally recognised accreditation will raise standards of construction management around the world, illustrate our professionalism and enhance the careers, and we hope passion, of our staff... maybe you.

**We work closely with the Chartered Institute of Building (CIOB), the Institution of Civil Engineers (ICE) and the Royal Institution of Chartered Surveyors (RICS), amongst other organisations, and offer accredited ICE and CIOB training schemes to our workforce.**

### Institution of Civil Engineers (ICE)

The diverse and thorough framework of the **ICE Chartered Membership Programme** is tailored in relation to an individual's previous, and usually very recent, education route, specialist discipline and future professional qualification. When a member of staff is ready to become Chartered, they enter your year-long Initial Professional Development (IPD) period, which comprises structured training and leads to qualification through a professional review.

In 2019, we also launched a new ICE accredited training scheme for graduates. So, university students coming to the end of their studies can be confident Winvic will support them to gain the specialist skills, knowledge and professional approach required to practice as a civil engineer. We want to enable our multi-skilled engineers to be the best they can be, with technical, communication, commercial, people and legal knowledge. The ICE Training Scheme forms part of a 12-month initial professional development period, bridging the gap between education and professional qualifications; delivered in-house, the structured training leads to sitting the EngTech (MICE) Professional Review, and onward progression to IEng or CEng status.

### Chartered Institute of Building (CIOB)

For those people joining us with a degree or equivalent qualification in a built environment subject, but with fewer than five years on-the-job experience, joining the CIOB Professional Development Programme (PDP) is a way for them to progress to Chartered Membership via a structured and assessed route. Winvic fully supports each

employee who chooses this route in assembling a portfolio of work, demonstrating that they meet the key competencies across 12 units, which include 'project planning' and 'managing health, safety and welfare in the workplace'. Typically, candidates complete the programme in a period of one to three years.

We also offer our more experienced employees the opportunity to undertake the CIOB Professional Review Programme, a condensed course designed for those who have gained a high level of skills and knowledge already during their career. This is a popular route and currently we have a number of team members working towards becoming Chartered.

### Royal Institution of Chartered Surveyors (RICS)

We also support our team members on their journey towards becoming a RICS Chartered Member (MRICS), which is evaluated through an Assessment of Professional Competence (APC), comprising a mix of technical and professional practice, interpersonal, business and management skills. This ensures that candidates are competent and meet the high standards of professionalism required to become a chartered surveyor. Any individuals on our chartered surveyor apprenticeship pathway will undertake their Chartership.



**We take safety seriously.**

Watch our 'Doing it Right' video



## I AREAS OF FOCUS

### Health and Safety

With health and safety high on our agenda we hold the high-level accreditations you would expect from an experienced contractor, our 'Doing It Right' cultural change initiative is improving behavioural safety day-by-day and our 'Mental Health and Wellbeing Scheme' offers a wide range of support.

We safeguard the health, safety and welfare of employees, clients, contractors and the neighbourhoods in which we work in a number of ways, and strict compliance with statutory regulations is fundamental to every aspect of Winvic's operations. For example, ISO is an internationally recognised standard that is a guarantee of our exemplary processes, products and services across areas of health, safety, the environment and quality.

### Social and Ethical Responsibility

In recent times, leaving a positive legacy in the communities in which we operate has been referred to as 'social value', but this has been part of the Winvic Way ethos since day one, and has become inherent in the way we deliver our business.

We recognise that our work can affect individuals and businesses, and the neighbourhoods they reside in. Therefore, we develop strong relationships with local communities, working as thoughtfully as possible in order to minimise any potential issues generated by the scheme in question.

Those affected by any project we undertake are kept fully informed and their needs respected. Being a partner in the Considerate Constructors Scheme and a Planet Mark accredited company are just two ways that we adhere to corporate and social responsibility frameworks and codes of practice.

## Focusing on a Digital Future – BIM

We are proud to have offered industry standard Building Information Modelling (BIM) Level 2 to clients for many years and we are one of very few main contractors in the UK to have multiple BIM CAVEs, where building designs and construction timelines can be experienced in 3D. This equipment is housed in satellite Sustainability & Innovation Hubs on sites and at our head office Centre for Innovative Construction (CIC), which facilitates conversational and collaborative BIM working as well as being a state-of-the-art training space.

Not only do these facilities benefit our clients – from being able to see schemes and solutions come to life with Virtual Reality (VR) to utilising live and interactive design manuals hosted in the cloud – it also means our staff develop knowledge by working with the very latest digital technologies.

Furthermore, through various research projects and partnerships we are leading the way in technology development. We are providing data instrumental in the development of an intelligent voice controlled 3D headset, which will be common place on sites in the future, AIVR Lookout is a project whereby AI-ready on-site cameras will alert a team member via app or wearable if they are nearby to a hazard, and ASPEC is a project to develop an embodied carbon analytics AI system to predict the carbon output on construction projects.

## Building a Sustainable Future

Sustainability is close to our hearts and not only have we have undertaken a number of environmentally forward-thinking projects, but we are committed to our own 2025 Net Zero target. Our approach ensures best practice across all of our activities as well as full alignment with our clients' visions and business goals. Our site teams embed and encourage sustainability at every stage of a project, while our in-house BREEAM assessors make sure that compliance issues and principles can be addressed from the outset. Winvic delivered the first ever BREEAM 'Outstanding' rated industrial (Rolls-Royce, Heathrow) and education (Suscon Academy, Dartford) buildings and have gone on to deliver numerous 'Outstanding' and 'Excellent' rated buildings. We are currently working on many schemes with Net Zero or low Carbon briefs.

## Awards

The awards we win illustrate our commitment to clients, celebrate the determination of and dedication to our teams, and endorse the excellent project outcomes that we achieve. In the last two years we have won Considerate Constructor Awards, The RoSPA (Royal Society for the Prevention of Accidents) President's Award for achieving Gold Medal Awards for eleven consecutive years and a host of other projects specific awards.

### **Newhall Square, Birmingham – Apartment Development of the Year, Midlands Residential Property Awards**

A multi-room project comprising 220 city century apartments and townhouses, three commercial units and the refurbishment of a Grade 2 listed building.

### **SEGRO Logistics Park East Midlands Gateway – Project of the Year, CECA Midlands Awards and Construction Project of the Year, East Midlands Property Awards and ProCon Award for Infrastructure Project of the Year**

This 700-acre Nationally Significant Infrastructure Project comprises a 50-acre Strategic Rail Freight Interchange (SRFI), three bridges and 6 million sq ft industrial warehouse space.



## Industrial & Mega sheds

We are recognised as the leading experts in designing and building large industrial buildings and ‘mega sheds’.



### URBN, Plot 112, Gateway Peterborough

**Client:** Roxhill Developments      **Area:** 400,000 sq ft  
**End User:** URBN      **Project Value:** £32 million  
**Project Type:** Industrial Storage and Distribution Warehouse      **Programme:** 58 weeks  
**Completion:** June 2020

- The project is the seventh that Winvic has delivered at the large logistics park
- The steel frame was erected in just five weeks and eight separate early access dates were met to allow multi-national retailer URBN to commence installation of their specialist shuttle system, mini load rack and conveyor system
- It comprises a 26,100 sq ft, two-storey office and a 106,400 sq ft, two storey steel and concrete mezzanine designed to accommodate third floor future office expansion
- Other features include a roof top terrace, staff gym, a 60,000 sq ft two-storey plant room and a 333,000 sq ft yard with 350-bay car park



### Mercia Park, Leicestershire

**Client:** IM Properties      **Area:** 2.95m sq ft  
**End User:** Jaguar Land Rover      **Programme:** 87 weeks  
**Project Type:** Global Parts Logistics Centre      **Completion:** September 2022

- Construction of the new industrial / logistics campus with associated infrastructure, utilities and building works
- The four industrial units are leased to Jaguar Land Rover, making this the UK's largest single occupier
- With green infrastructure and social value benefits designed to have a positive impact on the surrounding communities:
  - o 85,000 trees planted
  - o Local employment – working with our supply chain to provide jobs, work experience and training opportunities
  - o Curriculum support – supporting education providers to inspire young people to consider construction careers
  - o Community projects – helping with practical local projects

## Fit Out

The fit out projects that we deliver are either part of a turnkey design and build contract or we are engaged to procure, commission and install high specification solutions for an existing building.



### Ocado Luton

**Client:** Ocado

**Project Type:** Customer Fulfilment Centre (CFC) Fit Out

**Area:** 345,000 sq ft

**Programme:** 53 weeks

**Completion:** November 2022

- Previously constructed by Winvic at Panattoni Park Luton, this fit out project will transform the warehouse shell into an EPC-rated 'A' temperature-controlled Customer Fulfilment Centre (CFC)
- Four mezzanine floors and three separate ambient, chilled and frozen chambers to be constructed and offices re-fitted to meet the client's needs
- Digital designs – using Level 2 BIM – comprise modifications to the structure, such as reinforced foundations, removed sections of the flooring to accommodate equipment and service connections



### Co-op Symmetry Park, Biggleswade

**Client:** Co-op

**Project Type:** Regional Distribution Centre Fit Out

**Project Value:** £32 million

**Programme:** 30 weeks

**Completion:** August 2021

**Area:** 550,000 sq ft main warehouse

- Following the contract to construct the industrial facility for developer Tritax Symmetry, we also secured a separate contract direct with Co-op to undertake the fit-out works
- The temperature-controlled elements comprise the formation of separate chill, freezer and banana stores within the main distribution warehouse building
- Full office fit out including the provision of a kitchen and servery
- The project is being designed using BIM Level 2 to enable 3D modelling, coordination of all design packages and weekly design clash detection

## Multi-room

We have successfully delivered over 8,000 multi-room beds to date and continue to work on a variety of build-to-rent and student accommodation projects in this sector.



### The Residences, Edgbaston

**Client:** Patrizia

**Project Type:** A mix-used residential and commercial development

**No of Bedrooms:** 375 BTR apartments

**Programme:** 138 weeks

**Completion:** September 2023 (targeted)

- A build-to-rent (BTR) scheme comprising 375 high-quality apartments adjacent to Edgbaston stadium.
- The scheme includes four concrete-framed stair and lift cores, with blocks reaching to five, six, seven, eight, 13 and 18 storeys. 20,000 sq ft of retail and leisure space on the ground floor will include an under-croft car parking and bicycle storage, a landscaped podium deck, a residents' rooftop terrace, a gym and five commercial units on the ground floor, totalling approximately 15,000 sq ft, will be created as part of the project.
- Not only are we set to build meet our client's expectation with the physical build but also to support the local community through engagement with local businesses and local employment.



### Hotel La Tour, Milton Keynes

**Client:** Hotel La Tour

**Project Type:** Four-star luxury hotel

**No of Bedrooms:** 261

**Project Value:** £30-35 million

**Programme:** 115 weeks

**Completion:** Spring 2022

- A turnkey contract for a 15-storey, 50-metre-high concrete and steel framed split-tower form, designed using BIM and employing off-site fabricated bathroom pods and case-goods
- Includes a 12,900 sq ft dedicated, flexible conference floor comprising adaptable meeting spaces and a high load bearing external terrace
- A sky bar and restaurant is found on the 14th floor and a top floor, 43-metre high public access space called See:MK offers panoramic city views
- High specification design elements include stainless steel mirror finish rainscreen cladding, comprising a 30-metre diameter satin finish circle, an LED façade installation, extensive structural glazing and a panoramic glazed lift



## Civils and Infrastructure

The major ground works needed for the majority of industrial schemes means we have a very strong reputation for delivering civil works and infrastructure.



### SEGRO Logistics Park Northampton

**Client:** SEGRO

**Project Type:** Groundworks, highways, bridges, services and rail terminal network

**Area:** 400 acres

**Project Value:** £107.5m

**Programme:** Sequenced

**Completion:** December 2023 (Targeted)

- A three-year, Nationally Significant Infrastructure Project (NSIP) to create a Strategic Rail Freight Interchange (SRFI) and up to 5 million sq ft of modern sustainable warehouse and logistics facilities adjacent to J15 of the M1
- Includes construction of a new bridge over the West Coast Mainline, a bypass around Roade village and improvement works to M1 J15 and the A508.
- A new rail connection links the Northampton Mainline loop and comprises a tunnel covered by a 'Green Wall' earth bund
- The works are being delivered in partnership with the National Highways, Network Rail and local authorities, whilst working collaboratively with and adjacent to Smart Motorways project



### DIRFT III Intermodal Rail Freight Interchange

**Client:** Prologis

**Project Type:** Bulk earthworks, rail network, multiple construction

**Area:** 850 acres

**Project Value:** £29 million

**Programme:** 52 weeks

**Completion:** December 2021

- Significant re-engineering was required on the plateaux, before 60,000m<sup>2</sup> of cut and fill and sub-base works were undertaken
- Approximately 30,000m<sup>3</sup> of concrete was poured for the terminal slab that has been designed to withstand the weight of 21 tonne containers stacked four-high
- Rail elements include 9km of rail track, which connects the site to the existing DIRFT terminal and the West Coast Mainline, 1600m of embedded rail and a five-track, 800m long siding that boasts one of the UK's few rail traversers
- One bridleway bridge over the rail track and two rail bridges traversing the A5 and a water course were constructed, all designed and programmed to cause minimal disruption to road users, the local community and sensitive ecological areas

## Frameworks

We deliver projects for infrastructure owners and operators including National Highways, government agencies and local authorities under long-term contracts – called Frameworks – to construct new assets, undertake improvement works and action repairs.

### National Highways Scheme Delivery Framework (SDF)

**Client and End User:** National Highways (NH)

**Project Type:** Highways Framework

**Areas:** South east, east, north west and north east

- One of 50 contractors on the Framework to deliver £3.6 billion of road renewal works on England's motorways and trunk roads until 2027.
- Winvic is delivering structural services and concrete repair works, and waterproofing and expansion joints works to structures across the south east, east, north west and north east.
- Employing our 'one team' approach and prioritising Early Contractor Involvement (ECI) to ensure projects are delivered safely, sustainably, efficiently and commercially sound, while minimising disruption to road users and the public.
- Projects include the M62 Ouse Bridge emergency joint repairs located between Goole and Howden in Yorkshire. Working with a number of other NH partners, a temporary solution comprising bridging plates was designed and installed whilst a permanent repair solution for the structure and highway is being developed.
- On the M20, works include the replacement of expansion joints at Cheriton Interchange West and Stanford Interchange Expansion and between Loft House and Tingley on the M62, works involve the replacement of joints and waterproofing.



# IT'S NOT ALL WORK

The camaraderie that comes with being a part of the Winvic family is one aspect that all our employees enjoy, and we help to facilitate strong working relationships and long-lasting friendships by hosting a number of events each year.

For further information on Winvic and our current vacancies, please visit [www.winvic.co.uk](http://www.winvic.co.uk), and watch the progress of some of our current projects on [www.winvic.co.uk/live](http://www.winvic.co.uk/live).

To discuss your future placement or career with us here at Winvic, call **01604 678 960** and ask for our HR Department.

We are Winvic.

Watch here!



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