



JOINING THE WINVIC TEAM
DEVELOPING PEOPLE AS WELL AS PROJECTS. **THAT'S THE WINVIC WAY.**



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I ABOUT WINVIC

We are a delivery focussed, multidisciplinary main contractor with a solid reputation and a passion for the latest technologies. Located in the East Midlands and operating nationally, we have grown year-on-year and gained momentum in various sectors, in part due to the trust and rapport we build with our stakeholders. We're also dedicated to fostering long term relationships with our employees, which is backed up by our staff retention figures.

Already interested in joining our team?

Widely known as the UK's leading industrial 'shed' specialist, our expertise spans many areas; civils and infrastructure, build-to-rent, student accommodation, fit out works and specialist sustainable builds.

Our open approach to schemes of any size allows us to be flexible and we are recognised for adapting quickly if requirements change. We have an enviable record of project delivery, we surpass expectations and we are committed to delivering an ever improving quality of service and product, responsibly, ethically and safely.

That's just The Winvic Way.

THE WINVIC WAY

As an industry leading contractor, we are guided by our 'Doing It Right' ethos and The Winvic Way values whilst delivering construction and civil engineering projects for our clients nationally.

The core values underpinning everything we do are: respect, loyalty, honesty, challenging / questioning, and passion: pride, tenacity, drive - embodying 'The Winvic Way' culture and Doing It Right ethos.

We understand that as a business, we can play a pivotal role in delivering long term, sustainable value that contributes to meeting the economic, environmental, and social wellbeing needs of the communities in which we live and work.

The Winvic Way' means challenging ourselves to be better every day by Doing It Right for our people, clients and supply chain. This has been our ethos since day one and is the guiding principle that drives our ongoing journey of success.



**Privately
owned**



**Envious record
of project delivery**



1 billion+
turnover



13
Net Zero projects
completed



**Exceptional staff
retention rate**



**Over
80m sq ft**
of industrial space
constructed to date



**Over 8,400
multi-room beds**
developed to date



Over 100km
of highways work
delivered to date



Over 4,000 acres
of major sites
developed

OPPORTUNITIES AT WINVIC

- ▼ Work for a leading multi disciplinary main contractor
- ▼ Working with multi-national clients
- ▼ Rewarding
- ▼ Exciting
- ▼ Collaborative
- ▼ Challenging
- ▼ Unique
- ▼ One-team approach
- ▼ Diverse
- ▼ Aims to develop career

When we receive a job application, we see that moment as the start of a relationship and our outstanding staff retention figures illustrate Winvic's commitment to its staff.

If you can be described as talented, passionate and forward-thinking, whatever stage you're at in your career, we would love for you to consider choosing Winvic as your next employer.

DEVELOP YOUR CAREER WITH US

BE PART OF A WORLD CLASS TEAM

WORK ON SIGNIFICANT PROJECTS FOR PREMIUM CLIENTS

We Are Winvic. Watch here



ROLES AT WINVIC

ACCOUNTS
TRAINEE

BUILDING
MANUALS
COORDINATOR

COMMERCIAL
MANAGER

DESIGN
COORDINATOR
OR ASSISTANT

DESIGN
MANAGER OR
SENIOR DESIGN
MANAGER

ESTIMATING
ASSISTANT OR
ESTIMATOR

HSEQ
TECHNICIANS
TO MANAGERS

M & E DESIGN
COORDINATOR

SUSTAINABILITY/
ENVIRONMENTAL
MANAGER OR
COORDINATOR

BIM
MANAGER OR
COORDINATOR

PLANNER
TRAINEE TO
MANAGER

PROJECT
MANAGER

QUANTITY
SURVEYOR

(Trainee to
Intermediate levels)

SITE ENGINEER

(Trainee to Senior levels)

SITE MANAGER
OR ASSISTANT
SITE MANAGER

PRE-CONSTRUCTION
MANAGER



I GRADUATE OPPORTUNITIES

If you're seeking to build your career with a growing, innovative and inspiring company then you're reading the right brochure - Winvic is committed to facilitating graduates to enter the industry, thrive and succeed. Graduates who have studied at either Bachelor's or Master's level come to work at Winvic after studying a wide range of subjects, but learning doesn't stop at university. We provide training and development opportunities on top of a competitive salary and benefits package.

We provide opportunities to talented graduates all year round and we are able to do this thanks to our continued business growth. See our current graduate opportunities by visiting our website or call 01604 678 960 and speak to our HR department.



Name: George Clowes

Position: Site Engineer

Placement: Trainee Site Engineer between July 2019 and September 2020

Permanent Role Since: September 2021

Studied: BSc Construction Management

Describe Your Role: Each day I set out numerous elements of works on site through various methods – using a total station, GPS, or tape and stringlines – and assist subcontractors with technical queries. Liaising with subcontractors and co-ordinating their packages of works, such as drainage, foundations, services or ducting, is a large part of my role but I also undertake various surveys, monitor progress, report back to the wider site team and issue permits to break ground, ensuring safe excavation and the avoidance of underground services. More recently, as I have gained more experience, I have become involved in some senior engineering tasks, for example, value engineering design drawings to drive for increased cost-effectiveness and efficiency and undertaking 'material take-offs', which is gathering quotes for materials required.

Advice for people wanting to join Winvic? Never be afraid to jump out of your comfort zone because everyone is very helpful and the open plan site offices means it's easy to get involved and talk to everyone. Winvic is a very supportive company and the framework they have in place is really focused on developing people, so whether you need to improve your communication, written or time management skills, plans will be put in place to help you progress. Working collaboratively is essential so you need to be comfortable speaking to people at all levels and all backgrounds and it's important to be able to quickly adapt when challenges occur, evaluating the situation, assessing the impact and making decisions.



Name: Benjamin Reid-Bey

Position: Trainee Design Coordinator

Placement: July 2022 to July 2023

Studied: Architectural Design BSc

Describe Your Role: There are two sides to what I do day-to-day; on one side it's more administrative task, like managing trackers, requesting information and also making sure that all the information is stored in the right place. It's a lot of data management. On the other side, we do a lot of design reviews and managing the design process as the designs are developed. A lot of people need to talk to each other, including many subcontractors so I help to make sure that it's all coordinated. The Peddimore project is BREEAM Excellent, so I've been helping to collate information to demonstrate that we're meeting that standard, as well as areas like Building Control. Working in construction gives you the opportunity to impact people in a very meaningful way; you play a key role in the communal experience we have.

Advice for people wanting to join winvic? Just do your best and engage with everything as much as you can. I have design placement related targets but at the same time it's good to be out on site to discuss all kinds of project related matters with the whole team. You can learn from subcontractors to understand and appreciate what they're doing and how and why they're doing it.

For more insight from people in our graduate roles, visit our vlog page



Real world experience is essential for those studying a degree in a construction related field and if the industry is to attract the best future minds, companies like us must help individuals like you to gain a head start. Previous industrial placement students have acquired knowledge to enhance their remaining academic studies as well as learn valuable hands-on lessons ready for their forthcoming careers.

We ensure those who join us for a year gain plenty of experience across different sectors and understand the different challenges found in each phase of a scheme; many have impressed us from the off and we have offered them permanent positions after graduation, just like Ammara and Ed. See our current 'year in industry' opportunities in civil engineering, construction management, quantity surveying or planning by visiting our website, or **call 01604 678 960** and speak to our HR department.

For more insight from people in our placement roles, visit our blog page.



1 YEAR IN INDUSTRY OPPORTUNITIES



Name: Ammara Dassu

Position: Site Engineer

Placement: Trainee Site Engineer between July 2020 and September 2021

Studied: BSc (Hons) Civil Engineering

Describe Your Role: At the start of my year out at Winvic I learned a lot with the health and safety department who took me round different sites and gave me a full overview of Winvic's 'Doing It Right' approach and commitments. I started to shadow a site engineer at Mercia Park, and I helped on the groundworks, levels for manholes and the storm and foul drains. As the weeks went on, I started to feel more confident and I was given more responsibilities across many areas, like the substations, kerbs, footpaths, cycleways, roads, roundabouts, water mains and ducts for other services. For example, in setting out the footpaths I would use my equipment to measure the required width from the kerb that has been installed, spray the areas, check the levels and use tape to mark where the edging should be laid to. I'd then work closely with the subcontractors to examine the finish. It felt really amazing that the team trusted me to carry out tasks independently and I think I learned much faster that way. And look at me now, a graduate and full-time member of the Winvic team.

Advice for people wanting to join Winvic? Don't get too worried because everyone is on your side, and they understand you're learning – at first, I felt too nervous to ask questions to experienced members of staff. It feels a bit silly to say this now because I quickly learned there wasn't a single person who didn't genuinely want to help me progress, asking questions is how you learn faster and there isn't such a thing as a stupid question.



Name: Suleman Salim

Position: Assistant Quantity Surveyor

Placement: Trainee Quantity Surveyor
between July 2022 and September 2023

Studied: BSc (Hons) Quantity Surveying

Describe Your Role: I wanted to combine mathematical and business skills in a fast-paced role within a growing industry and that's what I found with my placement.

It was great because even though quantity surveying is more of a computer and office-based role, I was still on site throughout my placement so I could get out most days and see progress with my own eyes. Day-to-day I completed interim payments, issued site instructions, collated orders and completed take offs and measures for the work that had been completed by subcontractors. I would also attend meetings with suppliers before they were engaged to go over the contractual agreements.

Advice for people wanting to join Winvic? Be ready to develop and grow as a person and gain skills that you never knew you needed and although you may not have the confidence at first, you'll be an important part of the team from day one.

See our Year in Industry opportunities



Although our head office is in Northamptonshire, we work nationally – we therefore welcome applications for year in industry placements from people across the UK.



Hear from our
Apprentices



APPRENTICESHIP QUALIFICATIONS:

Here is a list of just some of the qualifications that can be obtained as a Winvic Apprentice:

▶ **Level 4 Apprenticeships:**

Civil Engineering Senior Technician
Site Supervisor
Construction Design and Build
Construction Quantity Surveying Technician

▶ **Degree Apprenticeships:**

Chartered Surveyor
Construction Management
Civil Engineering

I APPRENTICESHIP OPPORTUNITIES

We understand that the traditional academic route to a construction career is not for everyone so we support alternative learning approaches through apprenticeships. You may be about to leave college, are worried that university isn't right for you or you have been employed and are considering a new career; whatever your circumstances, if you're passionate and ready to learn while you work as part of a talented team, a Winvic apprenticeship might be what you've been looking for. If you're over 18 and have a driving licence, why not email our HR department hr@winvic.co.uk as the first step towards your new career with Winvic.

Our many apprenticeship opportunities could mean you join us as a Civil Engineering Senior Technician, Site Supervisor, Design and Build Trainee, Construction Quantity Surveying Technician, Chartered Surveyor, Construction Management or Civil Engineering Trainee.



Name: Erin Nelson

Position: Digital Marketing Trainee

Held Role Since: September 2022

Currently Studying: BA in Digital Marketing

Describe Your Role: During the first six months I moved around eight departments on placements, between one and three weeks in length. This was so valuable in me understanding the business and projects, so when I started in the marketing department, I felt confident to lead on the tasks I was assigned. I create the social media content for our multi-room and civils and infrastructure projects and any posts relating to recruitment and training, plus I've been filming and editing vlogs with our various placement students. I also liaise with professional videographers and photographers, our site teams and our HSEQ department to manage the progress and completion images, drone filming and timelapse camera footage for projects.

Advice for people wanting to join Winvic? Asking questions on my placements and now every time I visit a site has helped me learn more than I ever would in an office or a classroom, so people who are curious and aren't scared to ask questions fit in well at Winvic. It has a family feel and everyone wants to see you succeed.



Name: Liam Straw

Position: Digital Engineering Trainee

Held Role Since: September 2022

Currently studying: Level 4 Building Design Technician

Describe Your Role: So that clients and the whole site team can accurately see what the project looks like in any given week or when completed, I take floor plans and specifications and turn them in to scaled 3D models. I use Sketchup to build it then Lumion to add the correct material finishes and detail and render it to create a photo realistic image. Aesthetic changes can be identified more easily and earlier this way, for example, a client can decide if plug sockets look too high or if they should be silver or bronze. I have also been using Unreal Engine, which is essentially gaming software – I've created interactive virtual walkthroughs of apartments, where you can turn lights on and off and open and close doors. But also, I'm leading on a new project where we can use this software to approach site planning – where cabins, materials and plant are placed during every step of the programme – which is undertaken during the pre-construction phase.

Advice for people wanting to join Winvic? Be open minded about where your career might go and be prepared to learn anything and everything!



Name: Maddie Wood
Position: Trainee Site Engineer
Held Role Since: September 2021
Currently Studying: Level 4 HNC Site Engineering Technician Apprenticeship

Describe Your Role: During my first year I have learnt so much, for example, the precise engineering of placing bolt boxes in the right locations and at the right heights and how to remove the runs and slab with a concrete cutter. Working on such a large project has exposed me to many different tasks and being able to visualise tasks and ask the experts has helped me with my course. It's been really great to go on courses too, such as setting out, Cat and Genny, SMSTS and First Aid and I've gained my CSCS card.

Advice for people wanting to join Winvic? If you're aiming for a hands-on or practical role, like construction engineering, then an apprenticeship seems the best way to learn quickly and correctly to me. I think it's important to find the right company for you though, and maybe don't just jump at the first apprenticeship placement offer. You're working four days out of five, so you've got to enjoy your surroundings, team and feel supported – this is definitely what I feel at Winvic, everyone just wants to help you to get better and better.



Name: Mia Livesey
Position: Trainee Site Engineer
Held Role Since: September 2022
Currently studying: Civil Engineering HNC

Describe Your Role: On a day-to-day basis I don't know what I'm going to get – outside one day, inside the next – and that's what I really like about my role. I get to see everything on a project. I've been surveying a lot, for example the steel beams or the floor to make sure they're level and within the tolerances. I've learned everything that you need to do within setting out, surveying and levelling, which are three main things that you do as an engineer. There's a lot of technology that you need to understand, and it was daunting at first but now I'm confident setting up and using the instruments and getting on with the job.

Advice for people wanting to join Winvic? I did a diploma in construction, which gave me snippets of each sector and roles in the industry. I went to one of Winvic's career events and I've been an Apprentice ever since. I'd recommend this route because the rounded view at college meant I could choose what I was most interested in and now I'm hands-on, which helps me learn faster and much more than in the classroom.

I WORK EXPERIENCE PLACEMENTS

“ During my industry placement at Winvic I learned so much about what happens throughout a construction project and on a site, including how to set out, different aspects of surveying and how to read design drawings. The knowledge I gained in college was really put into play on site, and often explained differently and with practical tasks. Being on site taught me so much more than a textbook ever could. I was the only female in my team at first, but I was used to this in the classroom environment and it didn't daunt me. As expected, the site team were welcoming and supportive, treated me with respect, taught me so much and also helped me work out a future career path. ”

Jess Beniston, Engineering Student,
Level 3 Construction and the Built Environment

We have started working with the colleges to support industry placements as part of students' qualifications. Students complete placements of up to 350 hours whilst studying for qualifications such as a T-Level or BTEC. This gives students a real insight into the real world of construction whilst starting out their initial career journey.



“ Everyone at Winvic was extremely welcoming and I very quickly felt part of the team. The way that I have seen a unit go from the very start to completion has given me a brilliant insight. I learned so much on my industry placement, including how to set out different packages – from the sub-base to landscaping – and how to use all the different types of equipment. My role was to work with the other engineers and shadow them but when I was confident, I took on more tasks on my own. This helped me develop even more quickly. The placement was invaluable in helping me to find out what I want to do with my career and the team helped me to take steps toward it. ”

George Somers, Engineering Student
Level 3 Engineering Diploma

WOMEN IN CONSTRUCTION

As a responsible employer, we recognise that having a diverse workforce is important to our future and we are actively engaged in activities aimed at encouraging women to enter the sector and promoting an environment in which they can thrive, develop and progress. Like most companies in our industry, we recognise that we must find better ways to reach and resonate with young women and make construction roles more appealing to them, as well as to eradicate misleading stereotypes which may put woman off the industry.

We have numerous team members who take proactive roles in promoting the industry and its careers and becoming role models for the next generation. Laila Yasar is one of our Environmental Advisors who works on multiple projects at a time, from tenders to handovers, to help the site teams be legally compliant and negate environmental risks in areas such as water, air, noise and waste.

“ Laila says: “I’m so thankful Winvic saw my potential and that the business really cares about developing the next generation. In fact, I was lucky enough to play my part in that recently as we hosted a sixth form student who is interested in a career in environmental at the SEGRO Logistics Park Northampton site. I explained our Environmental Management Systems, including certain paperwork and best practice, and I took her on a site tour to show her what I assess during an environmental site visit. I’m proud to work for a company who really cares about protecting the environment and making positive contributions, as that’s what I care about.”

”

Women In Construction



Zoe McArdle is one of Design Coordinators and her passion for promoting women in construction comes from her own journey. She has recently been shortlisted for the STEM (Science, Technology, Engineering, Maths) Champion category in the Inspiring Women in Construction Engineering Awards, is the Chair of National Association for Women In Construction Northwest and is a member of Chartered Institute of Building’s Tomorrow’s Leaders Champion group.

“ Zoe says: “It’s important that I utilise my knowledge and skills to be part of an educational cycle where I inspire the next generation, who will encourage the next. My passion guarantees more young women are being educated about STEM and construction roles, career paths and potential salaries. Within my role at Winvic and the other organisations I’m involved in, I enjoy explaining the benefits of different education routes and qualifications, combating the outdated perception of ‘being a builder’ and highlighting the latest technologies like BIM, VR and AI.”

”

Oliwia started working for us as a BIM Coordinator in 2020 and in 2023 she became one of our Digital Engineers. Outside of her day-to-day responsibilities she enjoys helping to showcase the types of design, technical and digital roles that are available in construction and attends events to talk to students about their career options and Winvic's appetite for innovation.



Name: Oliwia Karwatka

Position: Digital Engineer

Held Role Since: June 2023

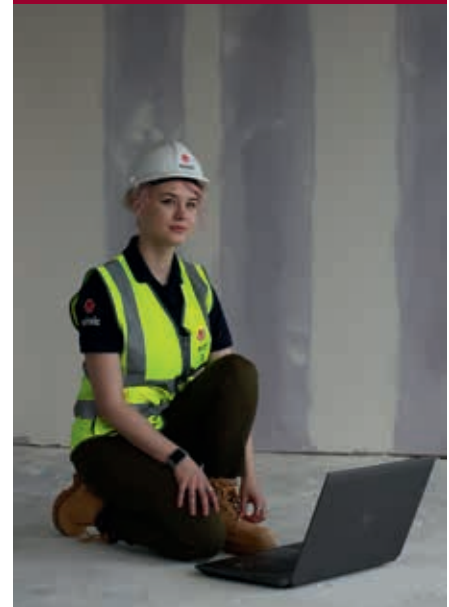
Studied: BSc Architectural Technology

Why construction? This may not be the usual answer you get, but I fell in love with construction through playing The Sims and in many ways the CGIs that I create as part of my job could be right out of a computer game! But it was my art teacher who suggested architecture to me, and I did a BTEC in Construction before my degree. What I realised from doing work experience in architects' practices is that I would likely have to spend months on the same project, sat in an office; therefore, after university I applied for roles with construction companies, and I wanted to be more hands-on with a project coming to life.

Describe your role: I work with various digital platforms like CAD, Revit, Sketchup and Lumion to create CGI and render snapshots of project progress, which are utilised in client and team presentations, briefings and forward-planning. Looking at a Gantt chart to visualise what a project looks like in week 17 is really difficult; visuals make all the difference. I also create logistics plans for site teams, again visual outputs, which illustrate what's going on across the site at any given time. Basically, where deliveries of materials will be placed and where the live work packages are being undertaken.

Advice for people wanting to join Winvic? You need to be a motivated person and enjoy learning – the industry is always changing and Winvic are passionate about innovation. More generally, I'd advise people to get as much work experience as possible to really understand the different careers and routes available and where your passion lies.

“ I'd advise people to get as much work experience as possible to really understand the different careers. ”



TRAINING AND DEVELOPMENT

As defined by The Royal Academy of Engineering, and endorsed by us, the most important resource that any innovative and forward-looking company has is the knowledge and skills possessed by its employees. That's why we are committed to training and personal career development in every area of the business and aim to have 7.5% of our staff on training/ developments programmes. We have a company training and development policy for all of our staff, and every team member undertakes a bespoke programme that may incorporate guidance from in-house teams within our in-house state-of-the-art training space, external trainers or both. We continually invest in training and development to help our employees achieve their full potential, but if you join Winvic, you will also be trained to undertake your role safely with our 'Doing It Right' initiative, adhering to high standards, conscientiously, and with awareness of the latest developments in technology and sustainability.

Our commitment to developing and nurturing our employees, fostering equality and diversity and respecting our people and the communities we work in is evidenced by the Investors In People (IIP) certification we have achieved year after year. With a thirst for knowledge, we can grow and succeed together.



Chartered memberships

We also support employees who want to become Chartered by the industry body that is relevant to their construction discipline. Having an internationally recognised accreditation will raise standards of construction management around the world, illustrate our professionalism and enhance the careers, and we hope passion, of our staff... maybe you.

We work closely with the Chartered Institute of Building (CIOB), the Institution of Civil Engineers (ICE) and the Royal Institution of Chartered Surveyors (RICS), amongst other organisations, and offer accredited ICE and CIOB training schemes to our workforce.

Institution of Civil Engineers (ICE)

The diverse and thorough framework of the **ICE Chartered Membership Programme** is tailored in relation to an individual's previous, and usually very recent, education route, specialist discipline and future professional qualification. When a member of staff is ready to become Chartered, they enter a year-long Initial Professional Development (IPD) period, which comprises structured training and leads to qualification through a professional review.

In 2019, we also launched a new ICE accredited training scheme for graduates. So, university students coming to the end of their studies can be confident Winvic will support them to gain the specialist skills, knowledge and professional approach required to practice as a civil engineer. We want to enable our multi-skilled engineers to be the best they can be, with technical, communication, commercial, people and legal knowledge. The ICE Training Scheme forms part of a 12-month initial professional development period, bridging the gap between education and professional qualifications; delivered in-house, the structured training leads to sitting the EngTech (MICE) Professional Review, and onward progression to IEng or CEng status.

Chartered Institute of Building (CIOB)

For those people joining us with a degree or equivalent qualification in a built environment subject, but with fewer than five years on-the-job experience, joining the CIOB Professional Development Programme (PDP) is a way for them to progress to Chartered Membership via a structured and assessed route. Winvic fully supports each

employee who chooses this route in assembling a portfolio of work, demonstrating that they meet the key competencies across 12 units, which include 'project planning' and 'managing health, safety and welfare in the workplace'. Typically, candidates complete the programme in a period of one to three years.

We also offer our more experienced employees the opportunity to undertake the CIOB Professional Review Programme, a condensed course designed for those who have gained a high level of skills and knowledge already during their career. This is a popular route and currently we have a number of team members working towards becoming Chartered.

Royal Institution of Chartered Surveyors (RICS)

We also support our team members on their journey towards becoming a RICS Chartered Member (MRICS), which is evaluated through an Assessment of Professional Competence (APC), comprising a mix of technical and professional practice, interpersonal, business and management skills. This ensures that candidates are competent and meet the high standards of professionalism required to become a chartered surveyor. Any individuals on our chartered surveyor apprenticeship pathway will undertake their Chartership.



AREAS OF FOCUS

Building a Sustainable Future

We want to raise the bar for delivering sustainable buildings and infrastructure for our clients, whilst also leaving a lasting positive, social, environmental, and economic legacy. We also remain committed to our ambition to become a Net Zero business by 2025.

Our Sustainability Strategy comprises four pillars – People, Innovation, Planet and Community – which are underpinned by six goal areas. These inform a roadmap for us to work towards our sustainability goals which support the Global Sustainable Development Goals (SDGs).

We started measuring our operational Greenhouse Emissions in 2013 and have now achieved Achilles Carbon Reduce Certification in line with ISO 14064 during our eleventh year. This globally recognised, third-party verified certification is aligned with industry best practice.

- Our expertise, technologies and forward thinking approach to construction supports our clients' Environmental, Social, Governance (ESG) commitments
- We are working on multiple Net Zero projects in construction and operation
- Our Sustainable Procurement Framework is assisting to source materials more sustainably, ethically and, where possible, locally
- Our Green Supply Chain forum allows us to collaboratively create innovative and sustainable product solutions in order to deliver quality, low carbon and Net Zero assets

We are creating a sustainable future.

Watch our sustainability explainer video here.



Social and Ethical Responsibility

A 'socially responsible' ethos has been part of the Winvic Way since day one and we work with our clients to leave a positive legacy in the communities in which we work. The goals of our Sustainability Strategy Community Pillar are focussed on enhancing the economic, social, environmental and cultural wellbeing of local communities; we deliver employment and training opportunities, provide on-site placements for students, educate the next generation about construction careers and the environmental impact of projects and volunteer time and resources to local community groups, schools and charities. Being a partner in the Considerate Constructors Scheme (CCS), we adhere to a code of considerate practice considering the needs of our workforce, the public and the environment. We play a proactive role in the community ensuring those affected by any project we undertake are kept fully informed and their needs respected.

Focusing on a Digital and Innovative Future

We are proud to have offered industry standard Building Information Modelling (BIM) Level 2 to clients for many years. Our BIM CAVES – where building designs, construction timelines, and training, can be experienced in 3D – can be found in our on-site

Sustainability & Innovation Hubs and in our Centre for Innovative Construction (CIC) at our head office.

These facilities and our approach to digital design benefit our clients and team in numerous ways; schemes, solutions and programme planning comes to life with Virtual Reality (VR), clashes are detected and addressed rapidly, design changes can be applied and approved in hours, designs can be accessed on-site and post-handover interactive design manuals are hosted in the cloud.

We are also driven by finding innovative solutions – including new, sustainable materials, more effective delivery methods and AI-enabled equipment. We support our team to be experts in the very latest digital technologies, are committed to undertaking research projects and advocate partnership working so we can lead the way in technology development.

Technology development, research projects and partnerships

Conversational AI – an intelligent voice-controlled 3D headset to view designs out on site

AIVR Lookout – AI-ready on-site cameras which alert managers to hazards

ASPEC – a web-based system that calculates a project's embodied carbon output in minutes from a Revit model

Health and Safety

At the heart of Winvic's approach to people is ensuring the business is a happy, safe, healthy place to work and our aim is to cultivate a diverse, respectful and inclusive workforce. We put emphasis on training and development to empower people to reach their full potential and we promote mental health and wellbeing initiatives. Our Doing It Right cultural change programme has improved behavioural safety across the board and we've reduced Accident Frequency Rates; our team are especially engaged through our VR Health and Safety Training and through our app where safe and unsafe behaviours can be reported.

We take safety seriously.

Watch our 'Doing it Right' video



Awards

Some of our highlights...

- AI-enabled Noise & Dust Monitoring – Environmental Best Practice, Green Apple Awards, Natural Environment Enhancement, CCS Leading Lights Awards
- Peddimore Social Value Strategy – Social Value of the Year, CECA Midlands
- Residences Edgbaston Social Value Strategy – Community Enrichment, CCS Leading Lights Awards
- SEGRO Logistics Park Northampton – Community Enrichment, Environment: Energy Efficiency, CCS Leading Lights Awards
- Newhall Square, Birmingham – Apartment Development of the Year, Midlands Residential Property Awards
- SEGRO Logistics Park East Midlands Gateway – Project of the Year, CECA Midlands Awards and Construction Project of the Year, East Midlands Property Awards and ProCon Award for Infrastructure Project of the Year
- Most Innovative Contractor (Commended) - Building Innovation Awards
- 11 RoSPA (Royal Society for the Prevention of Accidents) Gold Awards and the RoSPA President's Award



Discover more about our Accreditations & Awards [here!](#)





I SECTORS WE WORK IN

Although we continue to be widely regarded as a top industrial 'shed specialist', in more recent years our offering has diversified; we have extensive experience across a number of sectors, supporting a range of end users' needs. We offer civils, infrastructure, building works and full fit-outs as standalone options, including fit-outs to speculatively constructed buildings, as well as full turnkey solutions.

Our best-practice knowledge, practical involvement and passion for innovation give us a rare appreciation of each sector's drivers, requirements and commercial challenges.

Check out our live projects



INDUSTRIAL
& MEGA-SHEDS



MULTI-ROOM



CIVILS &
INFRASTRUCTURE



FIT OUT

WHO WE WORK WITH

Winvic are proud to work with a large number of clients who develop in different sectors, including industrial, distribution and logistics, build-to-rent (BTR) housing and student accommodation and civils and infrastructure. Through robust working relationships, an assortment of projects have come to fruition for local, national and global end-users, which are enduring assets to their businesses. We also work time and again with well-regarded consultant practices and subcontractors who share our ethos and offer innovative solutions.

Clients



End Users



Funds



Industrial & Mega sheds

We are recognised as the leading experts in designing and building large industrial buildings and 'mega sheds'.



Maersk, Plot 5, SEGRO Logistics Park East Midlands Gateway

Client: SEGRO

Area: 600,000 sq ft

End User: Maersk

Programme: 48 Weeks

Project Type: Industrial Storage and Distribution Warehouse

Completion: June 2023

The project is the twelfth that Winvic has delivered at the 700-acre logistics park and Strategic Rail Freight Interchange (SRFI)

- It is certified Net Zero in construction, was designed with BIM Level 2 and achieved BREEAM Excellent and EPC A+ ratings
- Full roof mounted PV array and extensive use of recycled construction materials
- Provisions made for the operation of a fully electric fleet of HGV vehicles in the future
- The steel frame was erected in just 10 weeks and early access was provided to 50% of the development six weeks before completion to facilitate fit out – which Winvic were awarded the contract for



Mercia Park, Leicestershire

Client: IM Properties

Area: 2.95m sq ft

End User: Jaguar Land Rover

Programme: 87 weeks

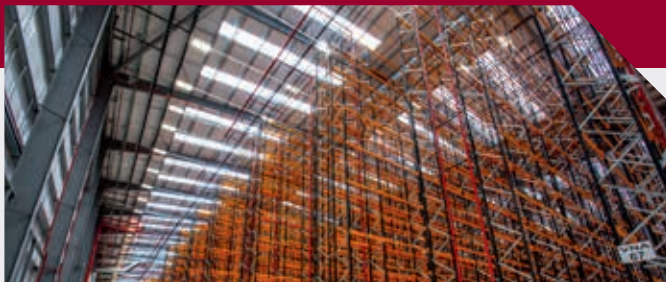
Project Type: Global Parts Logistics Centre

Completion: May 2021

- Construction of the new industrial / logistics campus with associated infrastructure, utilities and building works
- The four industrial units are leased to Jaguar Land Rover, making this the UK's largest single occupier park
- With green infrastructure and social value benefits designed to have a positive impact on the surrounding communities:
 - o 85,000 trees planted
 - o Local employment – working with our supply chain to provide jobs, work experience and training opportunities
 - o Curriculum support – supporting education providers to inspire young people to consider construction careers
 - o Community projects – helping with practical local projects

Fit Out

The fit out projects that we deliver are either part of a turnkey design and build contract or we are engaged to procure, commission and install high specification solutions for an existing building.



Jaguar Land Rover, Mercia Park

Client: Jaguar Land Rover

End User: Jaguar Land Rover

Project Type: Distribution Warehouse fit out

Area: 2 units of 1 million sq ft

Programme: 64 weeks

Completion: July 2023

- Designed and constructed by Winvic, this fit out project transformed two BREEAM Excellent warehouse shells into a EPC A-rated storage and distribution facilities as part of its new global parts logistics centre
- Mezzanine floors were installed to create two storeys within the units as well as 20 additional dock and level access doors, 96,000m² of 16 metre high racking, sprinkler systems, and new mechanical and electrical services
- Alterations to the 53819 sq ft of existing office spaces including two canteen areas, multiple meeting rooms and key cutting workshops, with specific acoustic and architectural constraints
- We also delivered the ongoing vertical build, shared site infrastructure areas, and S278 access works simultaneously – it was crucial for all programmes to remain on schedule for fit out to be completed



Co-op Symmetry Park, Biggleswade

Client: Co-op

Project Type: Regional Distribution Centre Fit Out

Area: 550,000 sq ft main warehouse

Project Value: £32 million

Programme: 30 weeks

Completion: August 2021

- Following the contract to construct the industrial facility for developer Tritax Symmetry, we also secured a separate contract direct with Co-op to undertake the fit-out works
- The temperature-controlled elements comprise the formation of separate chill, freezer and banana stores within the main distribution warehouse building
- Full office fit out including the provision of a kitchen and servery
- The project is being designed using BIM Level 2 to enable 3D modelling, coordination of all design packages and weekly design clash detection

Multi-room

We have successfully delivered over 8,000 multi-room beds to date and continue to work on a variety of build-to-rent and student accommodation projects in this sector.



The Residences, Edgbaston

Client: Patrizia

Project Type: A mix-used residential and commercial development

No of Bedrooms: 375 BTR apartments

Programme: 138 weeks

Completion: September 2023

- A build-to-rent (BTR) scheme comprising 375 high-quality apartments adjacent to Edgbaston stadium
- The scheme includes four concrete-framed stair and lift cores, with blocks reaching to five, six, seven, eight, 13 and 18 storeys. 20,000 sq ft of retail and leisure space on the ground floor includes an under-croft car parking and bicycle storage, a landscaped podium deck, a residents' rooftop terrace, a gym and five commercial units on the ground floor, totalling approximately 15,000 sq ft
- Collaborative work with the Birmingham City Council Employment Access Team to help tackle high local youth unemployment and provide employment to Birmingham residents, exceeding the employment weeks target 6 months before completion
- With the scheme adjacent to Edgbaston Stadium, a Commonwealth Games venue, we had to work around their schedules and requirements



Hotel La Tour, Milton Keynes

Client: Hotel La Tour

Project Type: Four-star luxury hotel

No of Bedrooms: 261

Project Value: £30-35 million

Programme: 115 weeks

Completion: Spring 2022

- A turnkey contract for a 15-storey, 50-metre-high concrete and steel framed split-tower form, designed using BIM and employing off-site fabricated bathroom pods and case-goods
- Includes a 12,900 sq ft dedicated, flexible conference floor comprising adaptable meeting spaces and a high load bearing external terrace
- A sky bar and restaurant is found on the 14th floor and a top floor, 43-metre high public access space called See:MK offers panoramic city views
- High specification design elements include stainless steel mirror finish rainscreen cladding, comprising a 30-metre diameter satin finish circle, an LED façade installation, extensive structural glazing and a panoramic glazed lift

Civils and Infrastructure

The major ground works needed for the majority of industrial schemes means we have a very strong reputation for delivering civil works and infrastructure.



SEGRO Logistics Park Northampton

Client: SEGRO

Area: 450 acres

Project Type: Groundworks, highways, bridges, services and rail terminal network

Programme: Sequenced
Completion: May 2024 (Targeted)

- A three-year, Nationally Significant Infrastructure Project (NSIP) to create a Strategic Rail Freight Interchange (SRFI) and up to 5 million sq ft of sustainable industrial facilities
- Includes a new bridge over the West Coast Mainline, a 2.5km bypass and improvement works to M1 J15, J15a and the A508
- 4.5 million cubic metres materials balanced
- 4.5km rail track laid, linking to the Northampton Mainline loop, with 170-metre tunnel, X 77 metre rail sidings and a 377,000 sq ft reinforced concrete slab
- The works are being delivered in partnership with the National Highways, Network Rail and local authorities, whilst working collaboratively with and adjacent to Smart Motorways project



Peddimore Section 278 Works

Client: IM Properties

Area: 387,000m²

Project Type: Highway construction and improvements

Programme: Sequenced
Completion: July 2023

- S278 highways works facilitating access to the new 37-hectare employment park, with a 500,000 sq ft facility constructed by Winvic
- Winvic advanced the programme of works to meet key completion dates ahead of an embargo on works for the Birmingham Commonwealth Games
- Includes a 5-metre diameter, signalised roundabout, with four exits and three lanes and the widening of 700m ingress sections of the A38 dual-carriageway
- A 4km cycleway round Peddimore was created linking to a 60-metre span, 6.5-metre-wide steel arch footbridge – installed 20 metres over the A38 under a weekend road closure
- An award-winning social value strategy with long-lasting outcomes was delivered benefitting people in deprived areas through training, employment and community projects

Frameworks

We deliver long-term, public sector contracts – called Frameworks – to construct new infrastructure assets, undertake improvement works and action repairs



National Highways Scheme Delivery Framework (SDF)

Client: National Highways (NH)

Areas: South east, east, north west
and north east

Project Type: Highways Framework

- One of 50 contractors on the Framework to deliver £3.6 billion of road renewal works on England's motorways and trunk roads until 2027
- Winvic is delivering structural services and concrete repair works, and waterproofing and expansion joints works to structures across the south east, east, north west and north east
- Projects include the M62 Ouse Bridge emergency joint repairs located between Goole and Howden in Yorkshire. Working with a number of other NH partners, a temporary solution comprising bridging plates was designed and installed before permanent repairs
- Similar joint replacement work and waterproofing has also been undertaken at Cheriton Interchange West on the M20, and Stanford Interchange Expansion on the M62



Lincolnshire County Council Highways Framework

Client: Lincolnshire County Council

Areas: Lincolnshire

Project Type: Highways framework

- Winvic was awarded the 'General Works' Lot to deliver schemes involving the creation of new infrastructure assets as well as infrastructure improvements until 2027
- Projects across the county include the construction of roundabouts and bridges, major highways widening and dualling, drainage, street lighting and service installations as well as service diversions
- The first scheme under the framework is to deliver major improvements on the A16, including Marsh Lane roundabout
- 3,070 m² of carriageway will be widened to two lanes, while the alignment of the roundabout will be moved and widened from 21.5m diameter to 27m
- The works also include the widening of pavements and a new cycle lane, creating a three-quarter mile active travel route

IT'S NOT ALL WORK

The camaraderie that comes with being a part of the Winvic family is one aspect that all our employees enjoy, and we help to facilitate strong working relationships and long-lasting friendships by hosting a number of events each year.

For further information on Winvic and our current vacancies, please visit www.winvic.co.uk, and watch the progress of some of our current projects on www.winvic.co.uk/live.

To discuss your future placement or career with us here at Winvic, email our HR Department hr@winvic.co.uk

We are
Winvic.

Watch here!



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