

POLICY STATEMENT

Winvic Construction Sustainability Vision:

We want to excel in delivering sustainable buildings and infrastructure for our clients, while also being a responsible business leaving a lasting positive, social, environmental, and economic legacy.

Winvic Construction's Sustainability Objectives:

We understand that as a business, we can play a pivotal role in delivering long term, sustainable value. Winvic Construction is committed to providing sustainable solutions to achieve the sustainability ambitions of our clients. To meet our Vision, we are committed to the following objectives:

- 1) **Carbon Management:** to increase energy efficiency in our business and onsite operations, with the aim of reducing our carbon impact on the environment.
- 2) **Circular Economy and Waste Minimisation:** to consider circular materials with recycled content across our projects and minimise waste creation associated with our business and onsite operations. We are targeting to achieve a 100% waste recycling.
- 3) **Water Consumption:** to ensure water consumption is minimised on site.
- 4) **Site Energy Consumption:** to minimise GHG (Greenhouse Gases) emissions associated with onsite operations, more specifically to reduce our reliance on the consumption of diesel fuel.
- 5) **Sound Environmental Management:** to continue to be proactive in our working practices to reduce our impacts and avoid environmental incidents.
- 6) **Supply Chain Engagement:** proactively engage with our supply chain to communicate sustainability requirements and expectations to promote low carbon solutions to our clients where feasible.
- 7) **Sustainable Communities:** enhance the economic, social, environmental, and cultural wellbeing of the communities in which we work and live, actively investing and volunteering time and resources to support local community, educational and charitable initiatives.
- 8) **Training & Education:** communicate and actively promote awareness and engagement with the Winvic Sustainability Strategy amongst our employees.

Winvic Construction's Sustainability Targets

1. Carbon Management
 - a. Monitoring, measuring, and reporting on carbon emissions associated to our business activities.
 - b. Annual reduction and mitigation of carbon emissions from Winvic operations.
 - c. Carbon Management process verification through an independent third-party.
2. Circular Economy and Waste Minimisation
 - a. Encourage the use of sustainable, renewable, recycled materials that incorporate whole life impacts in procurement decisions.
 - b. Maximise resource efficiency through re-use, recovery, and recycling initiatives.
 - c. Strive for reduction in waste sent to landfill from onsite and head office operations.
3. Water Consumption
 - a. Monitor, measure and mitigate water use
 - b. Reduce site water consumption annually
4. Site Energy Consumption
 - a. Monitor, measure and mitigate energy use
 - b. Reduce site energy consumption annually
5. Sound Environmental Management
 - a. Commit to a zero environmental incident rate
6. Supply Chain Engagement
 - a. Include in all supplier's pre-qualification questionnaires, requests for information relating to key environmental management issues, including:
 - i. The adoption of an Environmental Management System (e.g., ISO 14001)
 - ii. Details of the supplier's company carbon footprint and related reduction strategies
 - b. Early project collaboration to make low carbon procurement decisions at the design stage that can be fully integrated into the project's lifecycle.
 - c. Hold workshops with the supply chain to raise awareness of Winvic's and its clients' sustainability ambitions, educating them on ESG and sustainability requirements.
7. Community Engagement
 - a. Continuous improvement in the percentage of our sites registered under the Considerate Constructors Scheme and average score.
 - b. To continue to support local education and charities on a project-by-project basis.
 - c. Encourage employees to participate in measures to support local communities through corporate volunteering and STEM (Science, Technology, Engineering and Mathematics) activity sessions.
8. Training and Education
 - a. Workshops with employees to raise awareness of sustainability issues and encourage ideas for improving the company's sustainability.
 - b. Provide updates of the Winvic Sustainability Strategy, key objectives, progress against our KPIs and sustainable goal areas through internal employee communications.
 - c. Provide resources to educate and develop employee's engagement with our sustainability vision and objectives set out within our Winvic's Sustainability Strategy.

In order to meet these objectives and targets, Winvic Construction will commit to:

- Incorporating the ethos of sustainability into the culture of the organisation.
- Monitoring, measuring and mitigating sustainability performance regularly and actively communicating progress annually.

Signed for and on behalf of the Winvic Construction Limited Board.

Simon Girardier 01.03.2024