

### POLICY STATEMENT

Winvic Construction Limited is conscious of its responsibility for the protection and improvement of the environment and is committed to minimising environmental impact throughout its sphere of activities.

It is the aim of Winvic Construction Limited to strive for continual improvement, also to carry out its operations, according to the procedures given herein, to promote good environmental practice, whilst as a minimum, complying with all relevant environmental law and other requirements.

Winvic Construction Limited will establish and review challenging environmental objectives and targets through implementation and operation of an Environmental Management System to conform with BS EN ISO 14001:2015.

Management and supervisory staff are responsible for the implementation of this policy throughout the Company, ensuring environmental protection is given priority at all stages of operations.

All employees and sub-contractors are expected to co-operate with the company in fulfilling its responsibilities, and their contributions are increased through awareness training and implementation of operational procedures.

Winvic Construction Limited will ensure that sufficient facilities, information, instruction training and supervision are provided, as is necessary to minimise environmental impact and promote sustainability.

Mr Ian Goodhead the Director having particular responsibility for environmental procedures and he will report to the board on such matters. Reference should be made to Mr Ian Goodhead in the event of any difficulty arising in the implementation of this policy.

This policy, and associated procedures, will be formally reviewed annually within the overall management review system, though on exception, changes may be implemented at other times as required by legislative change.

On behalf of the Winvic Construction Limited Board

Ian Goodhead HSEQ Director 01.03.2025